

The Anti-Racism Advisory Committee

Draft Minutes

Tuesday, July 19, 2022

Electronic Participation at 7:00pm

Attendance:

Saleh Waziruddin, Chair
Vicki-Lynn Smith, Vice Chair
Aaron Grant
Samah Marei
Erica Williams
Rin Simon

Absent:

Jenniffer Anand
Roxolana Chwaluk
Melissa MacMillan
Fatima Sheikh

Staff Liaison:

Anika Forde, Manager, Diversity, Equity, and Inclusion

1. **Call meeting to order (Chair)**

S. Waziruddin called the meeting to order at 7:02pm.

2. **Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions / Deletions to the Agenda**

R. Simon proposed adding discussion on Truth & Reconciliation as new Business.

4. **Motion to approve the agenda**

Moved by R. Simon

THAT the Agenda of the July 19, 2022, meeting of the Anti-Racism Advisory Committee be approved as amended.

Carried

5. **Motion to adopt the minutes of the previous meeting – Moved by Vicki**

Moved by V. Smith

THAT the minutes of the June 15, 2022, Anti-Racism Advisory Committee meeting be approved.

Carried

6. **Declarations of Interest**

There are none.

7. **Business arising from the minutes**

- a) Meridian Centre performance resolution – update from working group
 - The working group was unable to meet. Committee members are waiting to hear back from staff. The resolution will be presented at the social pillar meeting on August 4th.
 - Discussion on preparations required to present at Social Pillar, R. Simon will support S. Waziruddin in preparation.
- b) Discussion on Anti-Racism Advisory Committee flier – update from working group
 - S. Waziruddin and V. Smith provided updates. Discussion on whether the committee would like to include some content on anti-racism organizations in the ARAC flier / brochure. Potential for an insert with local anti-racism organizations to be included with the brochure. Samah M. will draft a flier and insert with input from the working group.

8. **Business**

- a) Workplan items
 - Training Resources
 - Completed by working group and shared with staff.
 - BIPOC Recruitment for Boards & Committees
 - S. Waziruddin provided an update indicating a proposal about improving the diversity of Boards and Committees to distribute the workload to better understand the current demographic makeup and then to provide suggestions on how to better promote recruitment.
 - BIPOC arts, cultural and festival support

- Discussion with committee members how to allocate the work across committee members in order to verify if organizations are BIPOC as a first step to identifying how to increase BIPOC diversity of applicants.

b) Resolution on NRPS #StopHateNiagara campaign

- Discussion took place with committee members on language within the resolution.

Moved by S. Waziruddin

THAT the resolution on the NRPS #StopHateNiagara Campaign resolution be approved as amended, as attached in Appendix 1.

Carried

c) Social Pillar meeting update

- Discussion on recruitment and how best to attract diverse applicants, using the two current LGBTQ2+ vacancies that were discussed at the Social Pillar Meeting.

d) Resolution on Truth & Reconciliation Commission Action Plan

- Discussion took place with committee members on the Truth & Reconciliation Commission Calls to Action, a resolution was made from the floor by R. Simon

Moved by R. Simon

THAT the Truth & Reconciliation Commission Action Plan Resolution be approved as amended, as attached as Appendix 2.

Carried

9. **Date of next meeting** – August 16th 7pm tentative

10. **Motion to Adjourn**

Moved by R. Simon

THAT there being no further items of business, this meeting be adjourned at 7:50 p.m.

Carried

St. Catharines Anti-Racism Advisory Committee Resolution(s) on NRPS #StopHateNiagara Campaign

July 19, 2022

WHEREAS the Niagara Regional Police Service has a #StopHateNiagara campaign informing residents on how to recognize and report hate crimes and hate incidents; and

WHEREAS there are currently insufficient printed copies of campaign information cards for wider distribution and there are no plans for distribution on transit vehicles and in libraries and other municipal public buildings

THEREFORE BE IT RESOLVED that the St. Catharines Anti-Racism Advisory Committee suggests to the relevant departments to print and distribute the NRPS campaign information cards on transit vehicles and in libraries and other municipal public buildings; **OR alternatively**

THEREFORE BE IT RESOLVED that the St. Catharines Anti-Racism Advisory Committee recommends to City Council to direct the staff of the relevant departments to print and distribute the NRPS campaign information cards on transit vehicles and in libraries and other municipal public buildings

**St. Catharines Anti-Racism Advisory Committee Resolution on Truth and Reconciliation
Commission Action Plan**

July 19, 2022

WHEREAS the TRC (Truth and Reconciliation Commission) Calls to Action are from 2015; and

WHEREAS the City of St. Catharines relations with Indigenous Peoples should be nation-to-nation relations; and

WHEREAS the UNDRIP (United Nations Declaration on the Rights of Indigenous Peoples) received royal assent on June 21, 2021, and so is an international legal obligation for all levels of governments;

THEREFORE BE IT RESOLVED that the Anti-Racism Advisory Committee recommends that City Council develop an action plan to fulfill the municipal parts of the Truth and Reconciliation Commission calls to actions with a time frame; and

THEREFORE BE IT FURTHER RESOLVED that the Anti-Racism Advisory Committee recommends that City Council implement an education plan for staff about legal obligations under the UNDRIP and about Indigenous rights; and

THEREFORE BE IT FURTHER RESOLVED that the Anti-Racism Advisory Committee recommends that City Council renounce the Doctrine of Discovery.