

The Anti-Racism Advisory Committee

Minutes

Wednesday, June 15, 2022

Electronic Participation at 7:00pm

Attendance:

Saleh Waziruddin, Chair
Vicki-Lynn Smith, Vice Chair
Aaron Grant
Melissa MacMillan
Fatima Sheikh
Samah Marei

Absent:

Jenniffer Anand
Erica Williams
Rin Simon
Roxolana Chwaluk

Staff Liaison:

Anika Forde, Manager, Diversity, Equity, and Inclusion

1. **Call meeting to order (Chair)**

S. Waziruddin called the meeting to order at 7:03 p.m.

2. **Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions / Deletions to the Agenda**

S. Waziruddin proposed adding Discussion on the vandalism to Harriet Tubman Public School and recent hate crimes in St. Catharines to the agenda as Business.

4. **Motion to approve the agenda**

Moved by V. Smith

THAT the Agenda of the June 18, 2022, meeting of the Anti-Racism Advisory Committee be approved as amended.

Carried

5. **Motion to adopt the minutes of the previous meeting**

Moved by M. MacMillan

THAT the minutes of the May 18, 2022 Anti-Racism Advisory Committee meeting be approved.

Carried

6. **Declarations of Interest**

There are none.

7. **Business arising from the minutes**

- a) Amendment to Meridian Centre performance resolution

Moved by V. Smith

THAT the Meridian Centre performance resolution be amended.

Carried

- Discussion took place and a working group was established with members S. Waziruddin, A. Grant, and S. Marei. The working group will look at the mechanics on how the resolution could move forward with the recommendation to cancel the event.

8. **Business**

- a) 10.1 Workplan items

- i. Outreach – correspondence update provided
- ii. Training Resources – committee members will share with staff liaison to use internally
- iii. BIPOC Recruitment for Boards & Committees – Almost all committee members have returned the worksheet indicating their committees of interest
- iv. BIPOC arts, cultural and festival support – progress pending

- b) Discussion on Anti-Racism Advisory Committee flier and webpage in context of Heritage Advisory Committee – working group to develop additional content. Working group to consist of S. Waziruddin, V. Smith, and M. MacMillan. S. Waziruddin to draft accomplishments of the Anti-Racism Advisory Committee, and V. Smith and M. MacMillan will draft including information about recognizing and reporting hate crimes.
- c) Anti-Hate Crime Educational Campaign – committee members discussed a campaign on recognizing and reporting hate crimes in St. Catharines.
- d) Harriet Tubman Public School Vandalism & hate crimes Discussion – Committee members shared updates and thoughts on the vandalism that

took place at the Harriet Tubman Public School as well as hate crimes that took place nearby.

9. **Date of next meeting – July 19th 7pm**

10. **Motion to Adjourn 7:26pm**

Moved by V. Smith

That, there being no further items of business, this meeting be adjourned at 7:26pm

Carried