

Minutes

Wednesday, June 08, 2022

Electronic Participation at 5:45pm

Attendance:

Rick Kennedy, Chair
Deb Pearce, Vice Chair
Liam Coward
David Hall
Enzo DeDivitiis
Stephanie Vail
Rin Simon

Absent:

Committee Member, Name Redacted for reasons of privacy at the direction of the City Clerk

Staff Liaison

Anika Forde – Manager, Diversity, Equity & Inclusion

1. Call meeting to order (Chair)

R. Kennedy called the meeting to order at 5:49pm.

2. Recognition of Traditional Territories

S. Vail acknowledged that the land on which the LGBTQ2+ Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

Recognition of PRIDE Month: June 1-30

E. DeDivitis discussed PRIDE as a recognized month and that activities are underway in the municipality and region to recognize and celebrate the LGBTQ2s+ community.

Remembrance of TRANS Pulse Night Club shooting

R. Kennedy provided a recap of the TRANS Pulse Night Club shooting and took a few moments with the committee to remember this tragedy targeted at the LGBTQ2S+ community.

Recognition of Indigenous Day – June 21

S. Vail recommended the inclusion of Indigenous Day as a day to be recognized by the LGBTQ2+ Committee.

3. Additions / Deletions to the Agenda

Moved by S. Vail

THAT Indigenous Day – June 21 to be added to Days of Recognition by the LGBTQ2+ Committee

Carried

4. Motion to approve the agenda

Moved by E. DeDivitis

THAT the Agenda of the June 8, 2022, meeting of the LGBTQ2+ Advisory Committee be approved as amended.

Carried

5. Motion to adopt the minutes of the meeting of May

Moved by D. Pearce

THAT the Committee approve the minutes of the May 4, 2022 LGBTQ2+ meeting.

Carried

6. Declarations of Interest

There are none.

7. Business arising from the minutes

- Current LGBTQ2s+ Committee vacancies, encouraging applications and timelines
 - Special meeting proposed for June 28th, applications open on June 14th
 - Opportunity for individuals to indicate their pronouns
 - What specific outreach is made to BIPOC community
- Response to our invitation to Electricity Human Resources Canada (EHRC) to participate in LGBTQ2+ meeting
 - Staff working with contact at EHRC to request someone come to the committee to discuss revisions and suggestions to the Accord in upcoming meeting

8. Business Fulfillment of Workplan

- Confirming workgroup membership, proposed timelines, designating tasks and leadership for each of the 3 workplan priorities (group discussion)
 - R. Kennedy presented the Workplan breakdown and timelines for discussion and action for the duration of the committee term. Committee members discussed actioning the workplan items and identifying a contact person to coordinate each working groups first meeting. D. Hall noted that the committee should be mindful of overlap when engaging with community stakeholders so as to not duplicate efforts; this will need to be thought through further with committee members as they organize the work and move forward with the workplan actions.
 - Initial meetings for each workplan item will be coordinated as follows:
 - Item 1 – L. Coward
 - Item 2 – D. Pearce
 - Item 3 – S. Vail

9. Decision on holding Committee meeting in August

Moved by. D. Pearce

THAT the LGBTQ2+ Committee cancel the August 2022 meeting as a summer break; activities to move the workplan forward will continue through the working groups.

Carried

10. Date of next meeting – July 6, 2022 at 5:45pm.

11. Motion to Adjourn

Moved by D. Pearce.

That, there being no further items of business, this meeting be adjourned at 6:45pm

Carried