

The Anti-Racism Advisory Committee

Minutes

Wednesday, May 18, 2022

Electronic Participation at 7:00pm

Attendance:

Saleh Waziruddin
Vicki-Lynn Smith
Rin Simon
Melissa MacMillan
Erica Williams
Fatima Sheikh
Roxolana Chwaluk

Absent:

Jenniffer Anand
Aaron Grant
Samah Marei

Staff Liaison:

Anika Forde, Manager, Diversity, Equity, and Inclusion

1. **Call meeting to order (Chair)**

S. Waziruddin called the meeting to order at 7:02pm

2. **Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions / Deletions to the Agenda**

There are none.

4. **Motion to approve the agenda**

Moved by R. Simon

That the Agenda of May 18, 2022, meeting of the Anti-Racism Advisory Committee be approved.

Carried

5. **Motion to adopt the minutes of the previous meeting**

Moved by V. Smith.

That the Minutes passed as amended to include J. Anand as absent at April 27 Anti-Racism Advisory Committee Meeting.

Carried

6. **Declarations of Interest**

There are none.

7. **Introductions**

Members in attendance introduced themselves and welcomed new committee member M. MacMillan.

8. **Business arising from the minutes**

a) Appointment Policy feedback

Members discussed including race options for questions related to “race”, to list race options and to add a blank option for applicants to fill in. Members made note of not using the term “other”; also to include an option for individuals to select all that apply. Members advised that for the Indigenous question on the application to provide an option, if “yes” is selected, that applicants specify in a blank field (this is optional). If “no”, no option available for them to complete.

b) Meridian Centre performance

S. Waziruddin put forward a resolution regarding the J. Dunham performance at the Meridian Centre.

Moved by V. Smith.

THAT the Anti-Racism Advisory Committee approved the Resolution on Jeff Dunham Performance.

Carried

9. **Business**

a) 10.1 Workplan items

- i. Outreach – S. Waziruddin sent out introduction e-mails to listed BIPOC community organizations.

- ii. Training Resources – no updates, if not being developed further committee will share with staff as the list currently exists.
- iii. BIPOC Recruitment for Boards & Committees –committee will continue work on this.
- iv. BIPOC arts, cultural and festival support - committee will continue working on this.

b) Discussion on Anti-Racism Advisory Committee flier and webpage in context of Heritage Advisory Committee

- i. Discussion on potentially expanding on the flyer to develop a brochure that could be posted on the website. Staff to follow up on if a draft version of the Heritage Advisory Committee brochure can be shared with the ARAC.

10. **Date of next meeting – June 14th 7pm**

11. **Motion to Adjourn**

Moved by F. Sheikh

THAT the May 18, 2022 meeting of the Anti-Racism Advisory Committee be adjourned.

Carried

The meeting adjourned at 7:33pm.