

Equity and Inclusion Advisory Committee

Minutes

Tuesday, May 10, 2022

Electronic Participation at 7:00 p.m.

Attendance:

Trecia McLennon
Maria Laws
Ezinne Waboso
Nesrine Kandil
Stephanie Smith
Emily Kovacs
Vicki-Lynn Smith
Liam Coward

Absent:

Yaneth Londono
Nina Jain-Sheehan
Essra Abdelsamed
Katharine Ramkheawan

Staff Liaison

Anika Forde – Manager, Diversity, Equity & Inclusion

1. **Call meeting to order (Chair)**
T. McLennon called the meeting to order at 7:04 p.m.
2. **Recognition of Traditional Territories**
3. **Additions / Deletions to the Agenda**
Include feedback on the Appointment Policy and as an item for discussion in Business Arising from the Minutes and update on the “Get Real Movement” for discussion in Business.

4. **Motion to approve the agenda**

Moved by M. Laws

THAT the Agenda of the May 10, 2022, meeting of the Equity and Inclusion Advisory Committee be approved as amended.

Carried

5. **Motion to adopt the minutes of the previous meeting**

The Committee reviewed the minutes of the April 12, 2022 Equity & Inclusion meeting.

Moved by S. Smith

Carried

6. **Declarations of Interest**

There are none.

7. **Business arising from the minutes**

a) Update regarding May 3rd meeting of Social Pillar

T. McLennon provided an overview on the successful presentation at Social Pillar meeting of the Equitable Recovery Plan. Shared that the sub-committee is disbanded and now the committee will identify items from the plan to be put forward as workplan items.

E. Kovacs shared that there was feedback on some of the items in the Equitable Recovery Plan. Overall, in a good position to leave the report as is, totality of the report should be kept intact while the committee identifies priorities/elements that can be worked on as part of the workplan.

b) Appointment Policy Feedback

Committee members shared additional feedback on the Appointment Policy. The feedback was documented and shared with the Deputy Clerk.

8. **Business**

a) 8.1 – Motion to selecting Covid Equitable Recovery Plan items to be added to workplan

Moved by V. Smith

THAT a working group be formed of Nesrine, Emily, Liam, Trecia and Stephanie to develop the draft E&I Workplan for the next E&I meeting

Carried

b) 8.2 – Motion on EDI Training--Deciding whether to recommend LGBTQ2S+ Foundations Course Training from [Rainbow Health](#) for Councillors / city staff – deferred to next meeting

- c) 8.3 – Motion to decide if celebrating Inclusive Behavior Project should be added to the workplan – deferred to next meeting

(For Discussion)

- d) 8.4 – Update regarding Friendly and Accessible Signage – deferred to next meeting
- e) 8.5 – Update regarding Support for Newcomers – deferred to next meeting
- f) 8.6 – Update regarding Best Buddies-style residential project – deferred to next meeting
- g) 8.7 – Update on Training “Get Real Movement” – deferred to next meeting

9. **Date of next meeting June 14th 7-8:30 p.m.**

10. **Motion to Adjourn**

Moved by S. Smith

THAT there being no further items of business, this meeting be adjourned at 8:01 p.m.

Carried