

Minutes

Wednesday, May 04, 2022

Electronic Participation at 5:45pm

Attendance:

Rick Kennedy
Enzo DeDivitiis
Stephanie Vail
David Hall
Deb Pearce

Absent:

Liam Coward
Rin Simon
Committee Member, Name Redacted

Staff Liaison:

Anika Forde - Manager, Diversity, Equity & Inclusion

1. Call meeting to order (Chair)

R. Kennedy called the meeting to order at 5:53pm

2. Recognition of Traditional Territories

D. Pearce acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

Recognition of the day of IDAHOBIT, May 17th

D. Pearce spoke to the importance of recognizing the day of IDAHOBIT with committee.

3. Additions / Deletions to the Agenda

4. **Motion to approve the agenda**

Moved by D. Pearce

THAT the Agenda of May 4, 2022, meeting of the LGBTQ2+ Advisory Committee be approved.

Carried

5. **Motion to adopt the minutes of the previous meeting**

The Committee reviewed the minutes of the April 6, 2022, meeting.

Moved by D.Hall

THAT the minutes of the April 6, 2022, meeting of the LGBTQ2+ Advisory Committee be adopted as amended.

Carried

6. **Declarations of Interest**

There were none.

7. **Business arising from the minutes**

- a) Workplan 2022 update

8. **Business**

- a) Motion to add Lesbian Day of Visibility to LGBTQ2+ Advisory Committee Calendar

Moved by D. Pearce

Carried

- b) Committee Vacancies

- i. Vice Chair

Moved by E. DeDivitis

THAT the LGBTQ2+ Advisory Committee approved the motion to elect D. Pearce as Vice Chair until October 31st 2022

Carried

- ii. 2 Vacancies

Discussion on 2 vacancies, staff shared update from Clerk that recruitment for vacancies will take place with the intention of filling in vacancies and putting them forward for the August Social Pillar meeting.

- c) Workplan 2022 – Division of work and action planning

The committee members discussed division of work and committee members identified workplan items they were interested in taking on.

R.Kennedy agreed to follow up on division of work volunteers with support

from staff so as to ensure all committee members have workplan items to focus on.

Moved by D. Pearce

THAT the LGBTQ2+ Advisory Committee request an invitation on the Leadership Accord as part of the workplan.

Carried

9. **Date of next meeting – June 8, 2022 at 5:45pm.**

10. **Motion to Adjourn**

Moved by D. Pearce

Meeting adjourned at 6:51pm

Carried