

Minutes

Wednesday, April 06, 2022

Electronic Meeting at 5:45pm

Attendance:

Rick Kennedy
Liam Coward
David Hall
Deb Pearce
Committee Member, Name Redacted

Absent:

Marissa Daniels
Enzo DeDivitiis
Rin Simon
Stephanie Vail

Guests:

Kristen Sullivan, Deputy Clerk

Staff Liaison:

Anika Forde, Manager, Diversity, Equity, and Inclusion

1. Call meeting to order (Chair)

R. Kennedy called the meeting to order at 5:47pm.

2. Recognition of Traditional Territories

R. Kennedy acknowledged that the land on which the LGBTQ2+ Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

Acknowledgment of Asexual Awareness Day

R. Kennedy acknowledged that this is the first time internationally recognizing Asexual Awareness Day and read on definition of Asexuality and speaks to the diversity in which the committee embraces and stands in solidarity with.

3. Amendments to the Agenda

None.

4. Motion to approve the agenda

Moved by D. Pearce

THAT the Agenda of the April 6, 2022, meeting of the LGBTQ2+ Advisory Committee be approved.

Carried

5. Motion to adopt the minutes of the previous meeting

The Committee reviewed the minutes of the March 2, 2022, meeting.

Moved by L. Coward

Carried

6. Declarations of Interest

There were none.

7. Business arising from the minutes

a. Workplan 2022

i. Update from working group

R. Kennedy gave an overview of the 2021 Report and Accomplishments. L. Coward acknowledged that he, E. DeDivitiis and R. Simon were part of the working group with R. Kennedy that co-created the draft.

The Committee reviewed the 2021 Report and accomplishments. The correction on who created the Rainbow Crosswalk to be updated.

Moved by L.Coward

THAT the 2021 Report and accomplishments are approved as amended.

Carried

ii. Finalize workplan

R. Kennedy gave an overview of the 2022 Workplan, which included 3 workplan items. Committee members provided their feedback and revisions to the workplan.

The Committee reviewed the 2022 Workplan and expressed their support and approval for all 3 Workplan items, with suggestions on partnerships to build on, engagement with other equity seeking committees and clarifying language as well as reformatting.

Moved by Committee Member, Name Redacted

THAT the 2022 Workplan Item #1 Creating and Identifying Safer Spaces be approved as amended and shared with the Social Sustainability Committee.

Carried

Moved by L. Coward

THAT the 2022 Workplan Item #2 Supporting LGBTQ2+ Owned or Led Businesses & Non- Profits be approved as amended and shared with the Social Sustainability Committee.

Carried

Moved by D. Hall

THAT the 2022 Workplan Item #3 Deepening commitment to Gender Diversity and LGBTQ2s+ be approved as amended and shared with the Social Sustainability Committee.

Carried

Moved by D. Pearce

THAT the workplan reformatting working group will provide the reformatted workplan by April 18th EOD to staff and Committee Chair

Carried

8. Business

a. Appointment Policy. Discuss feedback on policy

Deputy Clerk presented an overview of the approach and objective of the revised Appointment Policy. Committee members acknowledged the need for the revisions and understood the ask of K.Sullivan to provide feedback and comments on the Appointment Policy to ensure LGBTQ2+ concerns are raised and feedback integrated.

Deputy Clerk and committee agreed that comments could be received by April 27th to be taken into consideration as part of the Appointment Policy review process.

Moved by L. Coward

THAT the Appointment Policy revisions from the LGBTQ2+ committee as a collective will be shared with staff and Deputy Clerk by April 27th.

Carried

9. Date of next meeting – May 4, 2022 at 5:45pm.

10. Motion to Adjourn

Moved by L. Coward

THAT the April 6, 2022, meeting of the LGBTQ2+ Advisory Committee be adjourned.

Carried

The meeting adjourned at 6:45 pm.