

Minutes

Wednesday, April 27, 2022

Electronic Meeting at 7:00pm

Attendance:

Aaron Grant
Vicki-Lynn Smith
Saleh Waziruddin (Chair)
Erica Williams
Rin Simon
Roxolana Chwaluk
Erica Williams

Absent:

Samah Marei
Fatima Sheikh
Jenniffer Anand

Guests:

Kristen Sullivan, Deputy Clerk

Staff Liaison:

Anika Forde, Manager of Diversity, Equity and Inclusion

1. Call meeting to order (Chair)

S. Waziruddin called the meeting to order at 7:03pm

2. Recognition of Traditional Territories

S. Waziruddin acknowledged that the land on which the Anti-Racism Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

Carried

3. Additions/Deletions to the Agenda

S. Waziruddin requested that the 2021 Police Report on Police-Reported Hate Crimes be added as Business to the Agenda.

4. Motion to Approve the Agenda

Moved by R. Simon

That the Anti-Racism Advisory Committee approve the April 27, 2022 agenda as amended.

Carried as Amended

5. Motion to Adopt the Minutes of the Previous Meeting

Moved by R. Simon

That the Anti-Racism Advisory Committee approve the minutes of the February 15, 2022 meeting.

Carried

6. Declarations of Interest

There were none.

7. Presentations (invited guests)

Presentation by Kristen Sullivan, Deputy Clerk

K. Sullivan, Deputy City Clerk, presented on the Appointment policy. The committee provided some initial feedback for consideration particularly on language regarding racial and ethnic identification in the policy.

R. Simon and V.L. Smith volunteered to gather input from the committee members as well as review the policy and provide further feedback by May 6, 2022. If there are meeting conflicts then feedback will be provided to Kristen Sullivan by end of May 2022.

8. Business arising from the minutes

a) Harriet Tubman Day

Committee members shared feedback on the event, including some feedback on community confusion on the event being a Hybrid event.

b) Meridian Centre performance

Committee member A. Grant shared that the R-Zone policy can be applied to address concerns of racism / discrimination / hate speech on city property. A. Grant volunteered to draft a recommendation to Council based on application of the R. Zone policy.

c) Diversity Inclusion Anti-Racism/Discrimination policy

Committee member V.L. Smith shared feedback that there were no additional revisions on the draft Diversity Inclusion Anti-Racism / Discrimination policy. Committee agreed that it is ready to be shared at the next Social Sustainability Committee meeting.

9. Business

a. 10.1 Workplan items

i. Outreach

ii. Training Resources

iii. BIPOC Recruitment for Boards & Committee

Committee members agreed that they would identify volunteers to look at composition of different committees and bring their feedback to the committee in the next meeting.

iv. BIPOC arts, cultural and festival support

The Committee discussed looking at how to amplify art opportunities to BIPOC applicants. R.Simon, R. Chwaluk and S. Waziruddin volunteered to look at this further.

b. 2021 Police Reported Hate Crime Data Discussion

Awareness discussion on the types of hate crimes committed in St.Catharines and acknowledged that these types of crimes are underreported. The information from the Police Reported Hate Crime report will be passed onto the Anti-Racism Advisory Committee Education working group for developing an education campaign on recognizing and reporting hate crimes.

Date of next meeting – Wednesday May 18th 2022 7pm

10. Motion to Adjourn

Moved by R. Simon

That the April 27, 2022 meeting of the Anti-Racism Advisory Committee be adjourned.

Carried

The meeting was adjourned at 8:00 pm.