

## Minutes

**Tuesday, March 08, 2022**

**Electronic Meeting at 7:00pm**

### **Attendance:**

Nina Jain-Sheehan  
Emily Kovacs  
Maria Laws  
Trecia McLennon (Chair)  
Katherine Ramkhelawan (Vice-Chair)  
Nesrine Kandil  
Vicki-Lynn Smith  
Stephanie Smith

### **Absent:**

Essra Abdelsamed  
Liam Clarke-Coward

### **Guests:**

Kristen Sullivan, Deputy City Clerk

### **Staff Liaison:**

Chantal Switzer, CSS Coordinator  
Anika Ford, Manager, Diversity, Equity and Inclusion

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#### **1. Call meeting to order (Chair)**

T. McLennon called the meeting to order at 7:03pm.

#### **2. Recognition of Traditional Territories**

T. McLennon acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

#### **3. Committee Update**

Maria Laws, the new member was welcomed, and introductions were made.

**4. Additions / Deletions to the Agenda**

None

**5. Motion to approve the agenda**

Moved by S. Smith

THAT the agenda for the March 8, 2022, meeting of the Equity and Inclusion Advisory Committee be approved.

**Carried**

**6. Motion to adopt the minutes of the previous meeting**

Moved by N. Kandil

THAT the Minutes of the February 8, 2022, meeting of the Equity and Inclusion Advisory Committee meeting be adopted.

**Carried**

**7. Declarations of Interest**

None

**8. Presentations**

K. Sullivan, Deputy City Clerk, presented on the Appointment policy. The committee provided feedback for consideration.

Moved by S. Smith

That the meeting of the Equity & Inclusion Advisory Committee be extended by 10 minutes.

**Carried**

Discussion on the policy continued. E. Kovacs, N. Kandil and N. Jain-Sheehan volunteered to review the policy and provide further feedback.

**9. Business arising from the minutes**

Public Conduct Policy

The City Clerk, through an e-mail communication, thanked the committee and acknowledged that the Public Conduct Policy was in place because of the work of the committee.

**10 Business**

**a. 10.1** Workplan update:

Moved by V.L. Smith

That the workplan be deferred to the next meeting.

**Carried**

**11 Date of next meeting**

Tuesday, April 12, 2022

The Best Buddies Program will be added to the April agenda.

**12 Motion to Adjourn**

Moved by N. Kandil

THAT the Equity and Inclusion Advisory Committee adjourn its March 8, 2022, meeting.

**Carried**

The meeting adjourned at 8:21 p.m.