

# The Anti-Racism Advisory Committee

## Minutes

**Tuesday, February 15, 2022**

**Electronic Meeting at 7:00 p.m.**

### **Attendance:**

Jenniffer Anand  
Aaron Grant  
Rin Simon  
Fatima Sheikh  
Vicki-Lynn Smith (Vice-Chair)  
Saleh Waziruddin (Chair)  
Erica Williams

### **Absent:**

Samah Marei  
Roxolana Chwaluk

### **Staff Liaison:**

Chantal Switzer, CSS Coordinator  
Anika Forde, Manager of Diversity, Equity & Inclusion

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#### **1. Call meeting to order (Chair)**

S. Waziruddin called the meeting to Order at 7:01 p.m.

#### **2. Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Anti-Racism Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

#### **3. Additions/Deletions to the Agenda**

S. Waziruddin requested that Updates be moved immediately after Motion to Adopt The Minutes Of The Previous Meeting.

**4. Motion to approve the agenda**

Moved by R. Simon

THAT the Anti-Racism Advisory Committee Agenda for the meeting of February 15, 2022, be approved as amended.

**Carried**

**5. Motion to adopt the minutes of the previous meeting**

Moved by VL. Smith

THAT the minutes of the January 18, 2022, meeting of the Anti-Racism Advisory Committee be adopted.

**Carried**

**6. Updates**

**a. Committee recruitment**

At its meeting on February 14, 2022, Council appointed a new committee member to the Anti-Racism Advisory Committee.

**b. Social Pillar**

S. Waziruddin stated that a motion was passed to forward to Council the Anti-Racism Advisory Committee's proposed amendments to the Land Acknowledgement.

S. Waziruddin stated that a motion was passed to forward to Council the Accessibility Committee's proposed amendment to Committee Terms of Reference to include a person with a disability on each of the City's advisory committees.

A discussion took place on whether the committee should recommend that the City mandates to include at least one Indigenous person and one Black/POC person on each of the City's advisory committees. The committee agreed that this would be a good recommendation to make. VL. Smith, F. Sheikh and R. Simon volunteered to draft a motion for review at the next meeting.

**7. Declarations of Interest**

**None**

**8. Business arising from the minutes**

- a) Harriet Tubman Day: S. Waziruddin advised that the Mayor's office had communicated regarding an in-person Harriet Tubman Day event. The

committee discussed whether the event should be held virtually. The committee agreed that a virtual celebration would be more appropriate due to the danger of the on-going pandemic and uncertainty about the weather. C. Switzer will contact the Mayor's office regarding the set up to stream the event. Committee members will forward suggestions on speakers for the event.

- b) Meridian Centre performance: The performance has been rescheduled to November 20, 2022.

A. Grant volunteered to review event policies of the City of St. Catharines and the Meridian Centre that may be relevant.

- c) Diversity Inclusion Anti-Racism/Discrimination policy

A discussion took place on what the committee hopes the policy would achieve and whether the policy is the best way to move that forward. Committee members agreed that the policy was a good place to start.

VL. Smith and S. Waziruddin volunteered to review the policy from Niagara Falls and bring back to the committee any suggested revisions.

## **9. Business**

### **a. Workplan Items**

- i. Outreach: No update.
- ii. Training Resources: The Education group meets the following week.
- iii. BIPOC Recruitment for Boards & Committees: No update.
- iv. BIPOC arts, cultural, festival support: No update.

## **10. Date of next meeting**

Tuesday, March 15, 2022 at 7:00pm

## **11. Motion to Adjourn**

Moved by F. Fatima Sheikh

THAT the February 15, 2022, meeting of the Anti-Racism Advisory Committee be adjourned.

**Carried**

The meeting was adjourned at 7:45 p.m.