

Minutes

Tuesday, February 08, 2022

Electronic Meeting at 7:00pm

Attendance:

Essra Abdelsamed
Liam Clarke-Coward
Nina Jain-Sheehan
Emily Kovacs
Trecia McLennon (Chair)
Katherine Ramkhelawan (Vice-Chair)
Nesrine Kandil
Vicki-Lynn Smith
Stephanie Smith

Guests:

Matthew Goodman – Accessibility Advisory Committee
Gail Riihimaki – Advisory Committee on Older Adults
Bonnie Nistico-Dunk – City Clerk

Staff Liaison:

Chantal Switzer, CSS Coordinator
Anika Ford, Manager, Diversity, Equity and Inclusion

1. Call meeting to order (Chair)

T. McLennon called the meeting to order at 7:02pm.

2. Recognition of Traditional Territories

T. McLennon acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Committee Update

a) **Chair appointment;** T. McLennon volunteered for the position

b) **Vice-chair appointment:** K. Ramkhelawan volunteered for the position
Moved by VL. Smith

That T. McLennon be appointed Chair, and K. Ramkhelawan be appointed Vice Chair of the Equity and Inclusion Advisory Committee.

Carried

c) **Vacancy Update**

C. Switzer updated the committee that the Social Pillar Committee had approved a motion to recommend three new committee members to Council for appointment to the Equity and Inclusion Advisory Committee.

4. **Amendments to the Agenda**

None

5. **Motion to approve the agenda**

Moved by L. Clarke-Coward

THAT the agenda for the February 8, 2022, meeting of the Equity and Inclusion Advisory Committee be approved as amended.

Carried

6. **Motion to adopt the minutes of the previous meeting**

Moved by K. Ramkhelawan

THAT the Minutes of the January 11, 2022, meeting of the Equity and Inclusion Advisory Committee meeting be adopted.

Carried

7. **Declarations of Interest**

None

8. **Presentations**

B. Nistico-Dunk thanked the Equitable Recovery sub-committee for their effort in producing the Equitable Recovery Report and explained the budget timeliness for capital and operating considerations. Future advisory committee training will include City process timelines including those associated with the budget.

9. **Business arising from the minutes**

Equitable Recovery Plan Report

Anika Forde shared an executive summary, prepared by staff, of “An Equitable Recovery Plan” and guided a discussion on an equitable recovery plan and the need

for specificity in recommendations to be made to Council including the implications of recommendations.

Moved by S. Smith

That the meeting of the Equity & Inclusion Advisory Committee be extended by 15 minutes.

Carried

The discussion on the Equitable Recovery Plan continued. A. Forde will circulate points made during the discussion.

The next part of the process will be for Committee members to go through a prioritizing and scoping exercise to identify priorities and actionable items for 2022 – 2023. A. Forde suggested that a working group look at the executive summary and identify priorities for 2022.

This will be part of a larger document to be held by City staff and shared with future staff, advisory committees, and Councilors as a resource.

10 Business

a. 10.1 Workplan update:

- i. Corporate Conduct policy update: deferred to next meeting.

11 Date of next meeting

Tuesday, March 08, 2022

12 Motion to Adjourn

Moved by E. Kovacs

THAT the Equity and Inclusion Advisory Committee adjourn its February 8, 2022, meeting.

Carried

The meeting adjourned at 8:07 p.m.