

# The Anti-Racism Advisory Committee

## Minutes

**Tuesday, January 18, 2022**

**Electronic Meeting at 5:30pm**

### **Attendance:**

Jenniffer Anand  
Roxolana Chwaluk  
Aaron Grant  
Rin Simon  
Vicki-Lynn Smith  
Saleh Waziruddin

### **Absent:**

Samah Marei  
Fatima Sheikh  
Erica Williams

### **Staff Liaison:**

Chantal Switzer, CSS Coordinator  
Anika Forde, Manager of Diversity, Equity & Inclusion

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#### **1. Call meeting to order (Chair)**

S. Waziruddin called the meeting to Order at 5:33pm.

#### **2. Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Anti-Racism Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

#### **3. Additions/Deletions to the Agenda**

S. Waziruddin requested that Harriet Tubman Day be added to the agenda for discussion.

#### **4. Motion to approve the agenda**

Moved by VL. Smith

THAT the Anti-Racism Advisory Committee Agenda for the meeting of January 18, 2022 be approved as amended.

**Carried**

**5. Motion to adopt the minutes of the previous meeting**

Moved by J. Anand

THAT the minutes of the November 16, 2021 meeting of the Anti-Racism Advisory Committee be adopted.

**Carried**

**6. Declarations of Interest**

**None**

**7. Business arising from the minutes**

a) Harriet Tubman Day: Discussion took place on celebrating the day in 2022. Committee members will bring suggestions to the next meeting including names of potential speakers for the event.

b) Land Acknowledgement update: Two amendments were made to the Land Acknowledgment:

Moved by S. Waziruddin

That the amended Land Acknowledgement be taken to the Social Pillar Committee.

c) Meridian Centre performance: No update currently.

d) Proposal for Diversity Inclusion Anti-Racism/Discrimination policy

A. Forde will review the Diversity Inclusion Anti-Racism/Discrimination policy issued by the City of Niagara Falls in October 2021, and comment on it prior to S. Waziruddin making a recommendation on it to the Social Pillar Committee.

**8. Business**

**a. Workplan Items**

i. Outreach: No update, committee members will continue to reach out to community groups.

ii. Training Resources: No update

iii. BIPOC Recruitment for Boards & Committees: No update.

iv. BIPOC arts, cultural, festival support: No update.

**b. Discussion on future meeting schedule**

i. The committee discussed setting a new schedule.

Moved by S. Waziruddin

That the Anti-Racism Advisory Committee meet on the second Tuesday of each month at 7:00pm.

**Carried**

**9. Date of next meeting**

Tuesday, February 15, 2022 at 7:00pm

**10. Motion to Adjourn**

Moved by VL. Smith

THAT the January 18, 2022 meeting of the Anti-Racism Advisory Committee be adjourned.

**Carried**

The meeting was adjourned a 6:04pm.