

Minutes

Tuesday, January 11, 2022

Electronic Meeting at 7:00pm

Attendance:

Emily Kovacs
Katherine Ramkhelawan
Liam Clarke-Coward
Nesrine Kandil
Vicki-Lynn Smith
Stephanie Smith

Absent:

Trecia McLennon
Essra Abdelsamed
Nina Jain-Sheehan

Staff Liaison:

Chantal Switzer, CSS Coordinator

1. Call meeting to order (Chair)

S. Smith called the meeting to order at 7:03pm.

2. Recognition of Traditional Territories

Katherine Ramkhelawan acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Committee Update

- a. H. Bateman has resigned as a member of the committee
- b. Recruitment is underway to replace three vacancies on the committee
- c. Anika Forde, Manager of Diversity, Equity & Inclusion introduced herself as did the committee members in return.

4. Amendments to the Agenda

None

5. Motion to approve the agenda

Moved by L. Clarke-Coward

THAT the agenda for the January 11, 2022, meeting of the Equity and Inclusion Advisory Committee be approved as amended.

Carried

6. Motion to adopt the minutes of the previous meeting

Moved by VL Smith

THAT the Minutes of the November 9, 2021, meeting of the Equity and Inclusion Advisory Committee meeting be adopted.

Carried

7. Declarations of Interest

None

8. Presentations (invited guests)

None

9. Business arising from the minutes

Equitable Recovery Plan Report

The Social Pillar meeting at which the report was to be presented was cancelled due to quorum not being achieved.

Staff will contact the City Clerk on how to proceed with the report.

10. Business

a. 9.1 Workplan update:

i. Corporate Conduct policy

Committee members assigned to review the policy have completed the work; comments will be forwarded to the staff liaison as part of the review process.

b. 9.2

- i.** The committee discussed the significance of the Equitable Recovery Plan report as part of their workplan. The committee expressed their disappointment and frustration that the Social Pillar committee meeting did not take place. Committee members felt that their work was being disrespected. Staff will contact the City

Clerk on this matter.

11. Items of Correspondence

None

12. Date of next meeting

Tuesday, February 08, 2022

13. Motion to Adjourn

Moved by Nesrine Kandil

THAT the Equity and Inclusion Advisory Committee adjourn its January 11, 2022, meeting.

Carried

The meeting adjourned at 7.55pm.