

Minutes

Wednesday, January 05, 2022

Electronic Meeting at 5:45PM

Attendance:

Rin Simon
Marissa Daniels, Vice Chair
Rick Kennedy, Chair
Stephanie Vail
Deb Pearce
Liam Coward

Absent:

Enzo DeDivitiis
David Hall
Name Redacted

Staff Liaison:

Chantal Switzer, Corporate Support Services Coordinator

1. Call meeting to order (Chair)

5:52PM

2. Committee Introduction

The committee welcomed Anika Forde, who will be Manager of Diversity, Equity and Inclusion for the following twelve months.

3. Recognition of Traditional Territories

Marissa Daniels acknowledged that the land on which the LGBTQ2+ Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

4. Amendments to the Agenda

R. Kennedy requested an addition to the agenda.
To add a discussion on the fulfillment of a workplan.

5. Motion to approve the agenda

Moved by: M. Daniels

THAT the Agenda of the January 5, 2022, meeting of the LGBTQ2+ Advisory Committee be approved as amended.

Carried

6. Motion to adopt the minutes of the previous meeting

The Committee reviewed the minutes of the December 2021 meeting. A correction is required under item 10.2. The word appropriation is to be deleted and replaced with the word appropriate.

Moved by R. Simon

THAT the minutes of the December 1, 2021 meeting of the LGBTQ2+ Advisory Committee be adopted as amended.

Carried

7. Declarations of Interest

None

8. Presentations (invited guests)

None

9. Business arising from the minutes

R. Kennedy presented on the need to have a facilitated workplan discussion at the committee's meeting in February. He recommended using an analytical foundation based on 4 "cornerstone" principles of how the LGBTQ2+ community, and other equity seeking groups are "visible, heard, included and valued" in municipally funded programs and public spaces.

Moved by L. Coward

That February meeting be dedicated to a work planning session to be facilitated by a member of staff.

Carried

- a) Business category update: deferred. In future members who are unable to attend a meeting are asked to forward to the Chair any information that is required for specific agenda items.
- b) Health Category Update: S. Vail and R. Kennedy presented on health care providers and identified organizations that promote inclusivity in their messaging. A discussion took place on how the public can access health information and how to create an equity lens.

It was suggested that Community Addiction Services of Niagara, Rainbow Health Ontario, and Senior PRIDE Network of Niagara be included on the resource list. The committee had a discussion on providing information on local health resources and services offered outside of the region.

- c) Recognition of Days of Significance to members of the LGBTQ2+ communities. R. Simon requested that the following be added to the list:
 - Indigenous Peoples Day – June 21 (Canada)
 - Indigenous Peoples Day - October 10 (USA)

Moved by M. Daniels

That the list be approved as amended.

Carried

- 10. **Date of next meeting**
February 2, 2022 at 5:45PM.

11. **Motion to Adjourn**

Moved by D. Pearce

THAT the January 5, 2021 meeting of the LGBTQ2+ Advisory Committee be adjourned.

Carried