

Equity and Inclusion Advisory Committee Equitable Recovery Subcommittee

Draft Minutes

Monday, November 01, 2021

Electronic Meeting at 5:30pm

Attendance:

Haley Bateman (Chair)
Rashmi Biswas
Liam Coward
Matthew Goodman
Emily Kovacs
Gail Riihimaki

Staff Liaison:

Shannon McHugh, Manager of Diversity, Equity and Inclusion

1. Call meeting to order (Chair)

H. Bateman called the meeting to order at 5:33pm.

2. Recognition of Traditional Territories

H. Bateman acknowledged that the land on which the Equitable Recovery Subcommittee of the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Amendments to the Agenda

None.

4. Motion to approve the agenda

Moved by L. Coward, Seconded by G. Riihimaki

That the Agenda for the Equitable Recovery Subcommittee meeting of November 1, 2021 be approved.

Carried

5. Motion to adopt the minutes of the previous meeting

Moved by M. Goodman, Seconded by R. Biswas

That the minutes of the August 23, 2021 meeting of the Equitable Recovery Subcommittee be adopted.

Carried

6. Declarations of Interest

There were none.

7. Discussion of Draft Covid Recovery Plan

Discussion of the Draft Covid Recovery Plan. H. Bateman provided an update on status of the document which was sent to the equity-seeking advisory committees for their feedback and endorsement which delayed moving the matter forward. Staff Liaison, J. Rorison has left the City and new Staff Liaison, S. McHugh has stepped in.

L. Coward presented feedback received from members of the LGBTQ2+ Advisory Committee.

R. Biswas presented feedback received from members of the Anti-Racism Advisory Committee.

S. McHugh presented feedback from a member of the Accessibility Advisory Committee provided to J. Rorison by email. M. Goodman provided more context on this example.

G. Riihimaki confirmed that the Advisory Committee on Older Adults endorsed the draft plan and continue to endorse it if there are no substantive changes.

H. Bateman presented feedback received from members of the Equity and Inclusion Advisory Committee.

The Sub-Committee discussed how to address the feedback received. Length and readability are general concerns received.

Moved by R. Biswas Seconded by L. Coward

THAT the Equitable Recovery Subcommittee incorporate feedback from the equity-seeking advisory committees and/or their individual members as received where it does not substantively change the essence of the document and where the feedback would substantively change the essence of the document, that this feedback be incorporated by way of footnote or appendix; and

THAT the Equitable Recovery Subcommittee incorporate the new sources of data received as feedback from the various equity-seeking advisory committees into the draft document.

Carried

Moved by H. Bateman, Seconded by M. Goodman

THAT the Chair of the Equitable Recovery Subcommittee write a letter on the subcommittee's behalf to the various equity-seeking advisory committees, thanking them for their continued support as their documents makes its way to council.

Carried

8. Motion to Adjourn

Moved by L. Coward, Seconded by M. Goodman

That the November 1, 2021 meeting of the Equitable Recovery Subcommittee be adjourned a 7:01pm.

Carried