

Equity and Inclusion Advisory Committee Equitable Recovery Subcommittee

Minutes

Monday, August 23, 2021

Electronic Meeting at 5:30 pm

Attendance:

Haley Bateman (Equity and Inclusion Advisory Committee) Chair
Rashmi Biswas (Anti-Racism Advisory Committee)
Liam Clarke Coward (LGBTQ2S+ Committee)
Emily Kovacs (Equity and Inclusion Advisory Committee)
Gail Riihimaki (Older Adults Advisory Committee)

Staff Liaison:

Julie Rorison

Regrets:

Matthew Goodman (Accessibility Advisory Committee)

1. Call meeting to order

The Chair called the meeting to order at 5:30 p.m.

2. Land Acknowledgement

R. Biswas shared a Land acknowledgement, that the Land where we work today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people. It was also acknowledged that a Land acknowledgement is a statement, not a solution to generations of damaged relations and that we all have responsibilities for Truth and Reconciliation.

3. Amendments to agenda

It was noted that the next scheduled subcommittee meeting is on Sept. 20, which is the day of the federal election. Staff will report back to reschedule, as per Council policy.

4. Motion to approve the agenda

Moved by: L. Clark Coward, Seconded by: E. Kovacs

That the agenda for the Equitable Recovery Subcommittee meeting of Aug 23, 2021 be approved. **Carried**

5. Motion to adopt the minutes of Aug. 16, 2021 meeting

Moved by: G. Riihimaki, Seconded by: L. Clark Coward.

Carried

6. Declarations of Interest

None.

7. Discussion of Draft Covid Recovery Plan

Discussion of Draft Covid Recovery Plan (Appendix A). The subcommittee members presented their research on various topics and engaged in a discussion about ideas and edits to add to the working draft on the following topics:

- Public access to technology, food banks, neighbourhoods
- Childcare, volunteers
- Technology, access to internet, and health impacts
- Housing and homelessness
- racism and discrimination
- public engagement and outreach

The committee discussed the format of the final report including several ideas:

- breaking down the recommendations by levels of government
- identifying direct impact and who is responsible for the recommendations (which level of government)
- recommendations identified as direct action or advocacy
- consider staff report format for Council report, for consistent format and conciseness
- consider background research and statistics as a separate document for brevity

The committee reviewed the Terms of Reference and motion that formed the subcommittee to inform next steps to prepare the report for Council:

- Julie will update the working draft and recirculate to subcommittee members for review and comment.
- Julie to review process and timelines to present to Council with the Clerks' office and advisory committee staff liaisons.
- Julie to advise members on potential dates to present the report to Social Sustainability Pillar and City Council.

8. Date of next meeting

It was agreed that the subcommittee will continue to review the document virtually and may not need to meet again until after the draft is shared with the advisory committees and next steps to prepare to present to Council.

9. Motion to Adjourn

Moved by: G. Riihimaki, Seconded by: L. Clark Coward

That the Equitable Recovery Subcommittee meeting be adjourned at 7:20 p.m.

Carried