

Board Report



Civilian Governance and
Oversight for the Niagara
Regional Police Service

A Newsletter from the Niagara Police Services Board

POLICE SERVICES BOARD

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UPCOMING EVENTS

May 9

Police Services Board

Committee Meetings

8:30 am – 2:30 pm, PSB Boardroom

May 11

International Law Enforcement

Tug-of-War

12:30 pm, BBQ on Clifton Hill

2:00 pm, Rainbow Bridge, Niagara Falls

May 13

Annual Awards Ceremony

5:30 pm, Club Italia, Niagara Falls

May 14

Auxiliary Recruit Graduation

Ceremony

6:30 pm, Region of Niagara,

Council Chambers

May 15

Introduction Ceremony for

Deputy Chief Bryan MacCulloch

2:00 pm, PSB Boardroom,

Niagara Regional Police - Headquarters,

110 James Street, St. Catharines

May 23

Police Services Board

Regular Monthly Meeting

8:30 am, PSB Boardroom

1st Floor, 110 James Street,

St. Catharines

May 30 – June 1

PSB Spring Conference

"The Future of Policing"

Marriott Downtown Hotel,

Toronto, Ontario

BOARD ANNOUNCES NEW DEPUTY CHIEF OF POLICE

Bryan MacCulloch, a 28-year veteran of the Niagara Regional Police Service, has been appointed Deputy Chief of Police for the Niagara Regional Police Service, effective May 1, 2013, says Regional Councillor Henry D'Angela, Chair of the Regional Municipality of Niagara Police Services Board. Deputy Chief MacCulloch will be replacing Acting Deputy Chief Carl Scott who is retiring.



Police Services Board Chair Henry D'Angela says the Board's unanimous decision to appoint Deputy Chief MacCulloch took place after a province-wide search, where the Board later determined that it already had the best person available to become its new Deputy Chief. "The Board is thrilled to have a person of Bryan's quality and integrity to assume this challenging, leadership role," says Chair D'Angela. "He has demonstrated the required skills and dedication to earn the full confidence of the Board and our Chief of Police."

Deputy Chief MacCulloch assumed his policing career in 1984. During his diverse career, he served in a variety of areas within the Niagara Regional Police Service, including the Uniform Branch, Tactical Unit, Marine Unit, Fraud Unit, Criminal Investigation Branch, Major Crime Unit, and served as the Executive Officer to the Deputy Chief of Police. He has held a variety of senior management positions with the Service including the Inspector in-charge of the Court Services Unit, the Inspector overseeing the Professional Standards Unit, the Superintendent overseeing the Central Region and the Superintendent in-charge of the Operational Support Unit.

Deputy Chief MacCulloch is in the process of completing a Master's Degree in Leadership from the University of Guelph. He has completed a Bachelor of Applied Arts Degree in Justice Studies from the University of Guelph and is also a graduate of the McMaster University Police Studies Diploma Program. In addition, Deputy Chief MacCulloch is a graduate of the Police Leadership Executive Program at the University of Toronto's Rotman School of Management. Deputy Chief MacCulloch is an active member of the community, where he currently volunteers as the Vice-Chair of Victim Services Niagara. He is also a long-standing hockey coach and a former executive member of the Welland Minor Hockey Association.

Deputy Chief MacCulloch has been awarded the Police Exemplary Service Medal by the Governor General of Canada and currently serves as a member of the Ontario Association of Chiefs of Police, where he is an active member of the Victims Assistance Committee and the Hearing Officers Committee.

Chief Jeff McGuire said "I am confident that Bryan possesses all of the skills and abilities required to assume this role and I also recognize his strong commitment to both the NRPS and the community. I look forward to Bryan being an integral part of the Command team as we move forward."

Deputy Chief MacCulloch is enthusiastic about his new responsibilities. "I am truly honoured to have been selected for this very challenging and prestigious position. I look forward to working with both the sworn and civilian members of the Service, our community partners and our various stakeholders, so that together we can enhance public safety throughout the Niagara Region."

The Police Services Board has been actively engaged in succession planning to ensure the highest quality of executive command. The selection for the Deputy Chief of Police for Niagara consisted of a province-wide search assisted by the executive search firm Odgers & Berndtson to define and meet the needs of the Niagara Region, our local communities, the Police Services Board and the Niagara Regional Police Service. The Board would like to express its true appreciation for the participation, preparation and professionalism demonstrated by all of the applicants for this position.

The Niagara Police Services Board is the civilian body established by provincial legislation that provides governance and oversight of the Niagara Regional Police Service. It is accountable to the Ministry of Community Safety and Correctional Services and the Ontario Civilian Police Commission. If you are interested in viewing past issues of the "Board Report" newsletter or other information about the Niagara Police Services Board, please visit www.nrps.com/psb

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PROVINCE RE-APPOINTS BOB MARSHALL TO POLICE SERVICES BOARD

Mr. Bob Marshall of the City of St. Catharines has been re-appointed by the Lieutenant Governor of Ontario for a three-year term commencing April 17, 2013. Mr. Marshall was first appointed to the Board on April 4, 2010. Mr. Marshall is a Certified Management Accountant who has held senior management positions in private and public companies serving the electrical industry since 1980. He has been Chairman of the Board of St. Catharines Hydro Inc., and its predecessor, St. Catharines Hydro Commission since 1999. He is treasurer of Hospice Niagara and served for several years as Chairman of the Grantham Family YMCA.

Until his retirement in 2005, Mr. Marshall was executive vice-president and general manager of Blenkhorn & Sawle Ltd., a local manufacturer of electrical switchgear and controls for the Electrical Utility Market. Prior to this, he served as general manager of the Transformer Division of Schneider Canada Ltd., and Divisional Manager of Hammond Transformers Ltd. He has also served as manager of accounting for General Signal Appliances Ltd., controller of Hammond Manufacturing Ltd., Material Manager of Columbus McKinnon Ltd., and general manager of a local structural steel company. Under Mr. Marshall's guidance, St. Catharines Hydro managed the transition into the deregulated electricity market and successfully negotiated a merger with Hamilton Hydro to form Horizon Utilities Ltd. Mr. Marshall has overseen the development of many new products and innovations in the electrical industry and has driven export growth to over 30 countries through the various companies he has managed.

"I'm very pleased to have the opportunity to serve again on the Police Services Board," said Mr. Marshall. "I look forward to continuing our work on the Board and with the police service on meeting our goals and objectives." Regional Councillor Henry D'Angela, Chair of the Regional Municipality of Niagara Police Services Board, welcomed Mr. Marshall's re-appointment and said, "Mr. Marshall's experience will continue to serve this Board well as we move forward to address the challenges and opportunities that lie ahead."

REPORTS RECEIVED BY THE BOARD

The Board received reports on the following topics at the March 28th and April 25th meetings that may be of interest to you. All reports can be accessed on-line at www.nrps.com/psb

- o **Interest Arbitration Resolution for Police Services Boards** – Resolution calling on Ontario's Political Party Leaders to work together to make meaningful improvements to the Province's Interest Arbitration System.
- o **Regional Council Resolutions** – Notification of information received by the Region on police-related matters at the February 7, 28; March 21, and April 18 meetings.
- o **Special Fund** – Monthly report summarizing the transactions and fund activities.
- o **Special Fund KPMG Audit Report** – Financial audit report from KPMG for the special operating and general operating accounts of the Board for the year ended 2012.
- o **NRPS Financial Overview** – Monthly report summarizing the NRPS year-end budget forecast as at March 2013.
- o **Reserves and Reserve Funds** – Report on the development of a stabilization reserve for the NRPS.
- o **Sick Leave Liability** – Overview of current funding strategy to address the Sick Leave liability which was valued at \$11.1 million at year-end 2012.
- o **Overtime Activities Incurred by the NRPS** – Quarterly report on uniform overtime hours and costs, including the percentage of overtime hours by activity and comparison to the previous years.
- o **Fleet Rationalization and Deployment** – Report on Fleet Services rationalization, 5-year comparison on vehicle mileage and usage and overview of vehicle classifications and deployment.
- o **Niagara Parks Police – 2012 Annual Report** – Provides a report on the prior year's annual statistical enforcement activities, special constable training and a review of goals and objectives.
- o **Brock University Campus Security Services** – Presents quarterly information on complaints, use of force, discipline, arrests and monthly statistics for the Special Constables at Brock University.
- o **Compliance with Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)** – Annual report providing information relative to the activities of the NRPS Information and Privacy Unit for the year 2012 as well as a statistical comparison to the prior year.
- o **Arrest** – Annual report summarizing procedures regarding arrest and detention and compliance with legislative requirements.
- o **Missing Persons** – Annual report on police procedures on investigations into missing persons and/or ground searches and compliance with legislative requirements.
- o **Suspect Apprehension Pursuits** – Quarterly report advising of six (6) suspect apprehension pursuits during the first quarter of 2013 with no injuries and only minor damage to one police vehicle.
- o **Public Complaints** – Quarterly report on complaints made by members of the public against the NRPS and statistical yearly comparison.
- o **Problem-Oriented Policing** – Annual report on police procedures for problem-oriented policing and compliance with legislative requirements.
- o **Police Sponsorship** – The Board is proud to financially support:
 - NRPS Members Golf Tournament – Donated \$300 to raise funds for the NRPS Benevolent Fund.
 - 2013 OAPSB Conference – Donated \$1,000 to support the annual Ontario Association of Police Services Boards (OAPSB) 2013 Annual Meeting and Spring Conference.
 - Ride to Remember – Donated \$1,000 to support NRPS member participation in a bicycle ride to the Canadian Police Memorial in Ottawa being held on September 25, 2013. The ride is held in memory of those officers that have fallen in the line of duty and takes four days, totaling 460 km.

NRPS OPERATIONAL STATISTICS

Homicides – Zero compared to three for same period in 2012, compared to two in 2011, three in 2010 and six in 2009/2008.

Traffic Fatalities – One collision with one deceased, compared to four collisions with four deceased for same timeframe in 2012 and two collisions with two deceased for 2011 and three for 2010.

Marijuana Grow Operations – Year to date, NRPS seized illegal drugs totaling a street value of over \$284,300.

Robberies – In March, NRPS solved 10 of 23 reported robberies, 13 remain under investigation.