

Equity and Inclusion Advisory Committee Equitable Recovery Subcommittee

Minutes

Monday, August 16, 2021

Electronic Meeting at 5:30 pm

Attendance:

Haley Bateman (Equity and Inclusion Advisory Committee) Chair
Rashmi Biswas (Anti-Racism Advisory Committee)
Liam Clarke Coward (LGBTQ2S+ Committee)
Matthew Goodman (Accessibility Advisory Committee)
Emily Kovacs (Equity and Inclusion Advisory Committee)
Gail Riihimaki (Older Adults Advisory Committee)

Staff Liaison:

Julie Rorison

1. Call meeting to order

The Chair called the meeting to order at 5:32 p.m.

2. Land Acknowledgement

E. Kovacs shared a Land acknowledgement to that the Land where we work today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people. It was also acknowledged that a Land acknowledgement is a statement, not a solution to generations of damaged relations and that we all have responsibilities for Truth and Reconciliation.

3. Amendments to agenda

None.

4. Motion to approve the agenda

Moved by: G. Riihimaki, Seconded by: L. Clarke Coward

That the agenda for the Equitable Recovery Subcommittee meeting of Aug 16, 2021 be approved.

Carried

5. Motion to adopt the minutes of July 26, 2021 meeting

Moved by: G. Riihimaki, Seconded by: L. Clarke Coward

Carried

6. Declarations of Interest

None.

7. Discussion of Draft Covid Recovery Plan

The Chair reviewed the objective for the meeting to complete the review and discussion of recommendations 11-14 of the draft document with the following in mind to structure final report:

- Item and explanation
- Research (including any statistics)
- Relationship to the City's Strategic Plan (social and economic)
- Intersectional Approach (how they relate/are connected to other items)
- methodology (the approach to closing the existing gaps)

The subcommittee discussed areas for additional research and topics for discussion at next meeting:

- Gail: Public Access to Technology, food banks, neighbourhoods
- Haley: Childcare, volunteers
- Liam: Technology, access to internet, and health impacts
- Rashmi: Housing
- Emily: racism and discrimination
- Matthew: public engagement and outreach
- Julie: housing and homelessness

Members are reminded to share feedback and background materials with the staff liaison to publish with the agenda materials.

8. Date of next meeting

Monday, August 23, 2021 at 5:30 p.m.

9. Motion to Adjourn

Moved by: L. Clarke Coward, Seconded by: G. Riihimaki

That the Equitable Recovery Subcommittee meeting be adjourned at 7:31.p.m.

Carried