

# Equity and Inclusion Advisory Committee Equitable Recovery Subcommittee

## Minutes

**Monday, July 26, 2021**

**Electronic Meeting at 5:30 pm**

### **Attendance:**

Haley Bateman (Equity and Inclusion Advisory Committee) Chair  
Rashmi Biswas (Anti-Racism Advisory Committee)  
Liam Clarke Coward (LGBTQ2S+ Committee)  
Matthew Goodman (Accessibility Advisory Committee)  
Emily Kovacs (Equity and Inclusion Advisory Committee)  
Gail Riihimaki (Older Adults Advisory Committee)

### **Staff Liaison:**

Julie Rorison

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#### **1. Call meeting to order**

Chair called the meeting to order at 5:30 p.m.

#### **2. Recognition of Traditional Territories**

The Chair shared a Land acknowledgement that the Land where we work today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people. It was also acknowledged that a Land acknowledgement is a statement, not a solution to generations of damaged relations and that we all have responsibilities for Truth and Reconciliation.

#### **3. Amendments to Agenda**

None.

#### **4. Motion to approve the agenda**

Moved by: G. Riihimaki, Seconded by: L. Clarke Coward

That the agenda for the Equitable Recovery Subcommittee meeting of July 26, 2021 be approved.

**Carried**

**5. Motion to adopt the minutes of July 5, 2021 meeting**

Moved by: E. Kovacs, Seconded by: L. Clarke Coward

**Carried**

**6. Declarations of Interest**

None.

**7. Discussion of draft recovery plan**

The Chair reviewed the objective for the meeting to complete review and discussion of recommendations 5-10 of the draft document with the following in mind to structure final report:

- Item and explanation
- Research (including any statistics)
- Relationship to the City's Strategic Plan (social and economic)
- Intersectional Approach (how they relate/are connected to other items)
- methodology (the approach to closing the existing gaps)

The subcommittee engaged in a discussion of the draft recovery plan, additional topics to research and information to add. Committee members and staff liaison will share information on the following research topics at the next meeting:

- Gail: Public Access to Technology, food banks
- Haley: Childcare
- Liam: Technology, access to internet, and health impacts
- Rashmi: Housing
- Emily: racism and discrimination
- Matthew: public engagement and outreach
- Julie: housing and homelessness

**8. Date of next meeting:** Monday, Aug. 16 at 5:30 p.m.

**9. Motion to Adjourn**

Moved by: G. Riihimaki, Seconded by: M. Goodman

That the Equitable Recovery Subcommittee meeting be adjourned at 7:24 p.m.

**Carried**