

# Equity and Inclusion Advisory Committee Equitable Recovery Subcommittee

## Minutes

**Monday, July 05, 2021**

**Electronic Meeting at 5:30 pm**

### **Attendance:**

Haley Bateman (Equity and Inclusion Advisory Committee) Chair  
Rashmi Biswas (Anti-Racism Advisory Committee)  
Liam Clarke Coward (LGBTQ2S+ Committee)  
Matthew Goodman (Accessibility Advisory Committee)  
Emily Kovacs (Equity and Inclusion Advisory Committee)  
Gail Riihimaki (Older Adults Advisory Committee)

### **Staff Liaison:**

Julie Rorison

---

#### **1. Call meeting to order**

J. Rorison called the meeting to order at 6:40 p.m.

#### **2. Land Acknowledgement**

Julie Rorison shared a Land acknowledgement to that the Land where we work today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people. It was also acknowledged that a Land acknowledgement is a statement, not a solution to generations of damaged relations and that we all have responsibilities for Truth and Reconciliation.

#### **3. Motion to approve the agenda**

Moved by: H. Bateman, Seconded by: E. Kovacs

That the agenda for the Equitable Recovery Subcommittee meeting of July 5, 2021 be approved.

**Carried**

#### **4. Declarations of Interest**

None.

**5. Introduction of members**

Members of the subcommittee introduced themselves from their respective advisory committees.

**6. Review Terms of Reference and motion creating subcommittee**

J. Rorison reviewed the motion passed by the Equity and Inclusion Advisory Committee that called for the creation of this subcommittee and purpose to create a recovery report. The objective is to complete this work within a targeted timeline and complete the report through the summer and then disband the subcommittee.

It was noted that members of the public may submit comments regarding agenda matters by contacting the staff liaison before the meeting. If members are interested to include members of the public or other contacts in the discussion please reach out to J. Rorison to discuss options. The meetings are livestreamed via the City's Youtube channel for public access

E. Kovacs provided additional context to explain that the origin of the work was the Equity and Inclusion Advisory committee being asked to review the City's recovery strategy. After this Emily drafted the recommendation list (Appendix A) to further review and make recommendations to present a report to City Council as a working document and guidelines for equitable recovery.

**7. Selection of Chair and Vice Chair**

Moved by E. Kovacs, Seconded by L. Clarke Coward, nominated H. Bateman to serve as Chair of the Subcommittee.

**Carried**

Moved by L. Clarke Coward, Seconded by M. Goodman, nominated E. Kovacs as Vice Chair of the Subcommittee.

**Carried**

**8. Business for discussion**

- a. Draft Covid Recovery Plan submission from Equity and Inclusion Advisory Committee (Appendix A) and proposed workplan
- b. Feedback from Advisory committees received (Appendix B)
- c. Background documents and research

The subcommittee engaged in a discussion of the draft recovery plan (Appendix A) and the process that would follow to review the recommendations and prepare the report and provided general feedback on the content, specific recommendations and ideas to structure the final document.

It was noted that the work should focus on areas of City responsibility and action. The working document will be circulated with the meeting minutes to continue to review and update in various sections at subsequent meetings.

The subcommittee members are encouraged to review the feedback in Appendix B and continue to submit research and documents for review through J. Rorison for future discussion. It was noted that it is not expected that members will review all of the research documents but will be familiar with their area of background and experience.

**9. Date of next meeting**

Monday, July 26, 2021 at 5:30 p.m.

The subcommittee discussed the meeting schedule and agreed to continue to meet in evenings. J. Rorison to provide a draft schedule.

**10. Motion to Adjourn**

Moved by L. Clarke Coward, Seconded by M. Goodman

That the Equitable Recovery Subcommittee meeting be adjourned at 7:33 p.m.

**Carried**