

Equity and Inclusion Advisory Committee

Agenda

Tuesday, July 13, 2021

Electronic Participation at 7pm

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting will be held electronically.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by Monday July 12th before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

-
1. **Call meeting to order (Chair, H. Bateman)**
 2. **Recognition of Traditional Territories**
 3. **Additions / Deletions to the Agenda**
 4. **Motion to approve the agenda**
 5. **Motion to adopt the minutes of the previous meeting**
 6. **Declarations of Interest**
 7. **Presentations (invited guests)**
 - *Shannon McHugh, Manager of Diversity, Equity and Inclusion, introduction to the committee*
 - *Karl Dockstader, Executive Director of the Niagara Regional Native Centre, work plan items discussion*
 8. **Business arising from the minutes**

The Staff Liaison met with city staff to talk about the recognition work plan item. Staff are enthusiastic and are reviewing the recommendations and feedback and creating options for an event. They hope to present options and plans to the committee shortly.
 9. **Business**

- a) **9.1 Equitable Recovery Subcommittee Update**
 - b) **9.2 Work plan items**
 - i. Equity and Inclusion Training
 - ii. Friendly and Accessible Signage
 - iii. Recognition Program (see Item 8)
 - iv. Leadership Accord for Gender Diversity
 - v. Equitable Recovery Plan (see Item 9.1)
 - vi. Support for Newcomers
 - vii. Professional Development and Training for Public Servants on the history of Indigenous People
 - viii. Education for Reconciliation (see guest K. Dockstader)
10. **Date of next meeting**
TDB
11. **Motion to Adjourn**