

Equity and Inclusion Advisory Committee

Equitable Recovery Subcommittee

Agenda

Monday, July 5

Electronic Participation at 5:30 to 7:30 pm

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting will be held electronically. This Meeting may be viewed online at www.stcatharines.ca/youtube

Members:

Haley Bateman (Equity and Inclusion Advisory Committee)
Rashmi Biswas (Anti-Racism Advisory Committee)
Liam Clarke Coward (LGBTQ2S+ Committee)
Matthew Goodman (Accessibility Advisory Committee)
Emily Kovacs (Equity and Inclusion Advisory Committee)
Gail Riihimaki (Older Adults Advisory Committee)

Staff Liaison:

Julie Rorison

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1. Call meeting to order (J. Rorison)
 2. Land Acknowledgement (J. Rorison)
 3. Adoption of the Agenda
 4. Declarations of Interest
 5. Introduction of members
 6. Review Terms of Reference and motion creating subcommittee:

That an Equitable Recovery Sub-Committee be created to research and provide recommendations to ensure those most adversely affected by the COVID-19 pandemic can recover fully; and

That the work of the Equitable Recovery Sub-Committee build on the previous work done by the Equity and Inclusion Advisory Committee, the COVID Recovery Plan, and recommend areas of municipal policy and upper-level government advocacy to ensure an equitable recovery; and

That the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, Advisory Committee on Older Adults, and the Accessibility Advisory Committee be invited to participate as members of the Equitable Recovery Sub-Committee; and

That should the LGBTQ2+ Advisory Committee be interested in participating, that the LGBTQ2+ Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and

That should the Anti-Racism Advisory Committee be interested in participating, that the Anti-Racism Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and

That should the Advisory Committee on Older Adults be interested in participating, that the Advisory Committee on Older Adults appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and

That should the Accessibility Advisory Committee be interested in participating, that the Accessibility Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and

That the Equity and Inclusion Advisory Committee appoint the following individuals to the Equitable Recovery Sub-Committee E. Kovacs and H. Bateman; and

That the members of the Equitable Recovery Sub-Committee will determine the meeting schedule for the sub-committee at their first meeting; and

That minutes from the Equitable Recovery Sub-Committee shall be provided to the Equity and Inclusion Advisory Committee, the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, the Advisory Committee on Older Adults and the Accessibility Advisory Committee for information purposes for the duration of the sub-committee; and

That after its penultimate meeting, the Equitable Recovery Sub-Committee's work will be presented to the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, the Equity and Inclusion Advisory Committee, the Advisory Committee on Older Adults, and the Accessibility Advisory Committee for endorsement and comment; and

That the final meeting of the Equitable Recovery Sub-Committee will be dedicated to preparing a final draft of their work, after which point the work of the

subcommittee will end and the subcommittee will automatically be disbanded;
and

That the work of the Equitable Recovery Sub-Committee will be presented by the Chair of the Equity and Inclusion Committee at a future meeting of the Social Sustainability Pillar Committee.

Therefore, the Equity and Inclusion Advisory Committee moves that the Equitable Recovery Sub-Committee shall commence the scope of work with the membership and timeline outlined above and will follow the Simplified Meeting Procedures as laid out in the Advisory Committees and Task Forces Handbook.

7. Selection of Chair and Vice Chair
8. Business for discussion:
 - a. Draft Covid Recovery Plan submission from Equity and Inclusion Advisory Committee (Appendix A) and proposed workplan
 - b. Feedback from Advisory committees received (Appendix B)
 - c. Background documents and research
 - d. Community member interest
9. Discussion of recovery plan recommendations 1 to 5 (Appendix A)
10. Meeting schedule
11. Motion to Adjourn