

Minutes

Tuesday, May 18, 2021

Electronic Meeting at 5:30 p.m.

Attendance:

Jenniffer Anand
Roxolana Chwaluk
Rashmi Biswas
Samah Marei
Rhiannon McCrae
Stanley Sadava
Fatima Sheikh, Vice-Chair
Vicki-Lynn Smith
Saleh Waziruddin, Chair
Erica Williams

Staff Liaison:

Chantal Switzer, Corporate Support Services Coordinator

1. Call meeting to order (Chair)

Saleh Waziruddin called the meeting to order at 5:32 p.m.

2. Recognition of Traditional Territories

Saleh Waziruddin acknowledged that the land on which the Anti-Racism Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Committee Introductions

Two new members, Jenniffer Anand and Roxolana Chwaluk, joined the committee. Introductions were made and the new members were welcomed by the committee.

4. Additions / Deletions to the Agenda

None

5. Motion to approve the agenda

Moved by F. Sheikh

That the Anti-Racism Advisory Committee approve the May 18, 2021 meeting agenda.

Carried

6. Motion to adopt the minutes of the previous meeting

Moved by F. Sheikh

That the Anti-Racism Advisory Committee approve the minutes of the April 20, 2021 meeting.

Carried

7. Declarations of Interest

None

8. Business arising from the minutes

a. Anti-Street Harassment By-law

Moved by S. Waziruddin

To strike the sentence 'WHEREAS under existing bylaws it is an offense for a person to not identify themselves upon the request of a municipal by-law enforcement officer (2007-295 as amended by 2017-196)' from the Motion to Recommend City Council Amend the Nuisance By-Law to Ban Street Harassment

Carried

b) Racist and Hate Incident Response Protocol

S. Waziruddin informed the committee that the recommended changes to the Respect in The Workplace and R-Zone policies have been forwarded to the appropriate staff. S. Waziruddin will attend the next Recreation Master Plan Advisory Committee meeting on June 1, 2021 to speak to the recommended R-Zone policy changes.

9. Business

a. Social Pillar/Council Update

S. Waziruddin informed the committee that the Social Sustainability Pillar Committee has:

- Approved the Anti-Racism Advisory Committee's 2021 Workplan.
- Sent the recommended Diverse Supplier policy and the recommended amendment to the City's Sign By-law to Council to request a report back from staff, and

- that Council received the recommendations on the Diverse Supplier policy and the City's Sign By-law and referred the matter to staff.

b) Equitable Recovery Sub-Committee

The committee discussed the invitation from the Equity & Inclusion Advisory Committee for a member of the Anti-Racism Advisory Committee to participate on the Equitable Recovery Sub-Committee. The committee discussed the ARAC 2021 workplan and the committee's capacity to take on additional work.

Moved by S. Waziruddin

To decline the invitation from the Equity & Inclusion Advisory Committee.

Lost

Moved by S. Sadava

To accept the invitation from the Equity and Inclusion Advisory Committee and name Rashmi Biswas as designate.

Carried

c) Outreach: Community Groups

J. Anand will join F. Sheikh and S. Marei on this initiative.

d) Workplan

i. Database of training resources

Education & Outreach working group members will put forward names of local training resources.

10. Date of next meeting

Tuesday, June 15, 2021

11. Motion to Adjourn

Moved by F. Sheikh

That the May 18, 2021 meeting of the Anti-Racism Advisory Committee be adjourned.

The meeting was adjourned at 6.28 p.m.