

Equity and Inclusion Advisory Committee

Minutes

Tuesday, May 11, 2021

Electronic Meeting at 6pm

Attendance:

Haley Bateman, Chair

Sean VanderKlis

Trecia McLennon (6:12pm arrival)

Denise Zecchin

Emily Kovacs

Fatima Sheikh, representative from Anti-Racism Advisory Committee

Liam Clarke-Coward, substitute representative from the LGBTQ2+ Advisory Committee

Absent:

Jingjing Ke

Nesrine Kandil

Lina Aristizabal

Esther Roselyn Wainaina

Marcel Grimard

Guests:

Lori Mambella, City of St. Catharines Manager, Programs and Culture Services

Staff Liaison:

Melissa Wenzler, Government Relations Advisor

1. Call meeting to order (Chair H. Bateman)

The Chair called the meeting to order at 6:14pm.

2. Recognition of Traditional Territories

The Chair, H. Bateman, acknowledged that the land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Amendments to the Agenda

At 6:10pm, the committee did not have quorum so L. Mambella left the meeting and will be presenting at the June committee meeting. After L. Mambella left, another member arrived and apologized for the late arrival. With quorum now achieved, the meeting could progress.

4. Motion to approve the agenda

That the agenda of the May 11th, 2021 meeting Equity and Inclusion Advisory Committee be approved.

Moved by L. Clarke-Coward, Seconded by F. Sheikh

Carried

5. Motion to adopt the minutes of the previous meeting

That the minutes of the April 13th, 2021 meeting of the Equity and Inclusion Advisory Committee be approved.

Moved by T. McLennon, Seconded by F. Sheikh

Carried

6. Declarations of Interest

None.

7. Presentations (invited guests)

Lori Mambella will present at the next committee meeting.

8. Business arising from the minutes

L. Clarke-Coward updated the committee members on the LGBTQ2+ Advisory committee's comments on the Recognition program feedback. Having received feedback from all equity-seeking committees, the committee will now look at next steps.

At this point in the meeting, a five minute break was taken so that members observing Ramadan could commence with prayers. Members turned off their microphones and cameras for the duration of the break (6:25-6:30pm).

The meeting resumed at 6:30pm.

Equitable Recovery Subcommittee Update

The committee was updated how the subcommittee was moving forward, as members of other equity-seeking committees have volunteered to be on the subcommittee.

9. Business

a. 9.1 Workplan 2021 Discussion/Social Pillar Update

The Chair apologized for being unable to attend the most recent Social Pillar meeting, but informed committee members that work may proceed on workplan items. L. Clarke-Coward gave the committee an update on the Rainbow Crosswalk and spoke to about the design that was chosen. There will be a virtual unveiling on June 2nd.

10. Date of next meeting

Tuesday, June 08, 2021

11. Motion to Adjourn

Moved by F. Sheikh, Seconded by E. Kovacs

Carried

The meeting adjourned at 6:41pm.