

Equity and Inclusion Advisory Committee

Agenda

Tuesday, May 11, 2021

Electronic Participation at 6pm

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting will be held electronically.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by Monday May 10th before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

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1. **Call meeting to order (Chair H. Bateman)**
 2. **Recognition of Traditional Territories**
 3. **Additions / Deletions to the Agenda**
 4. **Motion to approve the agenda**
 5. **Motion to adopt the minutes of the previous meeting**
 6. **Declarations of Interest**
 7. **Presentations (invited guests)**
Lori Mambella, Manager, Programs and Culture Services, City of St. Catharines, presenting ActiveNet software.

The City has implemented new recreation software which will be used for recreation program registration (such as registering for swimming lessons, yoga classes, pre-school classes, art courses, etc.) and for recreation facility bookings (renting ice, soccer fields, baseball diamonds, community rooms, etc.). The old software was called CLASS and only had two traditional gender options (male or female) however, the new software which is called ActiveNet has multiple gender options to select from and would like feedback from the committee.

8. **Business arising from the minutes**

- Motions sent to other committees for feedback: LGBTQ2+ Advisory Committee on the Recognition Program, see item 10 Items of Correspondence, Sub-Item 1. LGBTQ2+ committee members asked for clarity on some items.

Equitable Recovery Subcommittee Update

- Having a councillor on the Equitable Recovery Subcommittee: Councillors cannot serve as members of committees. Any member of council can attend any meeting of any committee but they cannot vote and they are to speak once on any matter on the agenda, prior to the discussion taking place. Members of council do not count towards quorum.
- The Accessibility Committee will be participating in the subcommittee and have appointed a member.
- The LGBTQ2+ Advisory Committee will be participating in the subcommittee and has appointed a member.
- The Anti-Racism Committee has the item on their agenda for the May meeting.

9. **Business**

a) **9.1 Workplan 2021 Discussion/Social Pillar Update**

10. **Items of Correspondence**

- a) Sub-Item 1 – Feedback from LGBTQ2+ Advisory Committee on the Recognition Program

11. **Date of next meeting**

Tuesday June 8th at 7pm

12. **Motion to Adjourn**

To: Melissa Wenzler, Staff Liaison for the Equity and Inclusion Advisory Committee

From: Chantal Switzer, Staff Liaison for the LGBTQ2+ Advisory Committee and the Anti-Racism Advisory Committee

Date: April 14, 2021

Subject: Recognition Program

A recognition programme for the improvement of equity and inclusivity in the community which was developed by the Equity and Inclusion Advisory Committee was circulated to the LGBTQ2+ Advisory Committee for feedback.

At their meeting on April 7, 2021 the committee discussed the recognition plan and offered the following feedback:

- That the awards be an annual event and that the names of award recipients be placed on a plaque at City Hall
- Where multiple people are working on a team on the same endeavour that more than one person is named for the award
- That the LGBTQ2+ Advisory Committee and the Anti-Racism Advisory Committee have a role in the nomination and selection process
- That the awards be named after past community members who have done similar work and who may now be deceased