

Equity and Inclusion Advisory Committee

Agenda

Tuesday, April 13, 2021

Electronic Participation at 7pm

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting will be held electronically.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by Monday April 12th before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

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1. **Call meeting to order (Chair H. Bateman)**
 2. **Recognition of Traditional Territories**
The land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon 2 of 2 Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great our great standard of living is directly related to the resources and friendship of Indigenous people.
 3. **Additions / Deletions to the Agenda**
 4. **Motion to approve the agenda**
That the agenda of the April 13th, 2021 meeting Equity and Inclusion Advisory Committee be approved.
 5. **Motion to adopt the minutes of the previous meeting**
That the minutes of the March 9th, 2021 meeting of the Equity and Inclusion Advisory Committee be approved.
 6. **Declarations of Interest**
 7. **Presentations (invited guests)**
None.

8. **Business arising from the minutes**

- Motions sent to other equity-seeking committees for feedback, see item 10 Items of Correspondence, Sub-Item 1

9. **Business**

- a) **9.1 Park Renaming Feedback: Staff have reached out and asked if committee members would like to provide comments on the following (see Items of Correspondence, Sub-Item 2)**

Staff are preparing a report on the following request:

“That staff be directed to report back on opportunities to recognize Richard Pierpoint, including but not limited to the renaming of Centennial Gardens or renaming of a road. That staff be directed to consult with the Heritage Advisory Committee as part of the development of the report.”

The Heritage Committee subsequently made the following motion:

“That the Heritage Advisory Committee supports the renaming of Centennial Park after Richard Pierpoint, National Historic Person, a recognized significant historic person of the City of St. Catharines, and a person with strong historical ties to these lands.

And That consideration be given to future rejuvenation of Centennial Park to celebrate the legacy of Richard Pierpoint and Butler’s Rangers.

And that the City engage the public and stakeholders in the proposed renaming and future commemoration activities in the park.”

b) **9.2 Subcommittee Motion**

- That an Equitable Recovery Sub-Committee be created to research and provide recommendations to ensure those most adversely affected by the COVID-19 pandemic can recover fully; and
- That the work of the Equitable Recovery Sub-Committee build on the previous work done by the Equity and Inclusion Advisory Committee, the COVID Recovery Plan, and recommend areas of municipal policy and upper-level government advocacy to ensure an equitable recovery; and
- That the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, Advisory Committee on Older Adults, and the Accessibility Advisory Committee be invited to participate as members of the Equitable Recovery Sub-Committee; and
- That should the LGBTQ2+ Advisory Committee be interested in participating, that the LGBTQ2+ Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and

- That should the Anti-Racism Advisory Committee be interested in participating, that the Anti-Racism Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and
- That should the Advisory Committee on Older Adults be interested in participating, that the Advisory Committee on Older Adults appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and
- That should the Accessibility Advisory Committee be interested in participating, that the Accessibility Advisory Committee appoint one representative of its choosing to participate as a member of the Equitable Recovery Sub-Committee; and
- That the following two members of the Equity and Inclusion Advisory Committee be appointed to the Equitable Recovery Committee:
- That the members of the Equitable Recovery Sub-Committee will determine the meeting schedule for the sub-committee at their first meeting; and
- That minutes from the Equitable Recovery Sub-Committee shall be provided to the Equity and Inclusion Advisory Committee, the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, the Advisory Committee on Older Adults, and the Accessibility Advisory Committee for information purposes for the duration of the sub-committee; and
- That after its penultimate meeting, the Equitable Recovery Sub-Committee's work will be presented to the LGBTQ2+ Advisory Committee, the Anti-Racism Advisory Committee, the Equity and Inclusion Advisory Committee and the Accessibility Advisory Committee for endorsement and comment; and
- That the final meeting of the Equitable Recovery Sub-Committee will be dedicated to preparing a final draft of their work, after which point the work of the subcommittee will end and the subcommittee will automatically be disbanded; and
- That the work of the Equitable Recovery Sub-Committee will be presented by the Chair of the Equity and Inclusion Committee at a future meeting of the Social Sustainability Pillar Committee.

c) **9.3 Workplan Items**

10. **Items of Correspondence**

- a) Sub-Item 1 – Memo from the Accessibility Advisory Committee: Recognizing the Improvement of Equity and Inclusivity in the Community
- b) Sub-Item 2 – Letter from Rochelle Bush: Renaming Centennial Gardens to Richard Pierpoint Park

11. **Date of next meeting**
Tuesday May 11th, online at 7pm.
12. **Motion to Adjourn**

Memorandum

To: Equity and Inclusion Committee

Cc: Melissa Wenzler - Staff Liaison for the Equity and Inclusion Advisory Committee, Megan Detlor – Staff Liaison for the Accessibility Advisory Committee

From: Accessibility Advisory Committee

Date: March 24, 2021

Subject: Recognizing the Improvement of Equity and Inclusivity in the Community

At its February 24, 2021 meeting, the Accessibility Advisory Committee reviewed the memo dated February 10, 2021 from the Equity and Inclusion Committee. The memo, and its attachment, asked for input from other equity seeking committees on the possibility of working collaboratively on a recognition program.

Since the Accessibility Advisory Committee had a similar item on its 2020 work plan, and had not begun working on the item, and, in the spirit of inclusion and working efficiently, the Accessibility Advisory Committee proposes that we work together on this item. As our goal is similar, to recognize businesses and organizations in St. Catharines who are leaders in Accessibility, Diversity, and Inclusion we believe having one recognition program for the City of St. Catharines is best.

Please keep us informed of any developments on this program. Our committee would like to be involved in the evaluation process for these businesses, and we have identified an individual from our committee who would like to take the lead on representing our committee in this process.

Motion for this memorandum to be sent to the Equity and Inclusion Committee

Moved by: Matthew Goodman

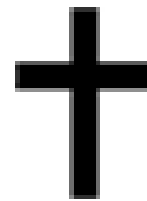
Seconded by: Kate Wiley

Carried

THE BRITISH METHODIST EPISCOPAL CHURCH OF CANADA

Founded: 1856

Incorporated: 1913



Salem Chapel

Harriet Tubman Underground Railroad National Historic Sites

Mayor Walter Sendzik and Councillors
PO Box 3012
50 Church Street
St. Catharines, ON
L2R 7C2

VIA EMAIL

February 16, 2021

RE: Renaming Centennial Gardens to Richard Pierpoint Park

Dear Mayor Sendzik and Councillors:

I am writing on behalf of the Salem Chapel, BME Church NHS, with encouragement from the Zion Baptist Church to ask you to rename the Centennial Gardens to Richard Pierpoint Park.

You may know that Richard Pierpoint is the most recognized and celebrated Black Loyalist in Ontario, and possibly Canada. He fought for the Crown during the American Revolution and received a land grant for his service, which included property at Centennial Gardens.

Pierpoint was one of the first settlers (ca. 1788) in Grantham Township (now St. Catharines) and the first Black settler in the said area. Dick's Creek, which runs through Centennial Gardens, is named after him. Pierpoint was also instrumental in raising an all-Black militia known as the Colored Corps during the War of 1812.

In 1985, a provincial plaque was erected at the Centennial Gardens in honour of Richard Pierpoint because this land is the recognized connection to the heroic figure. In 2013, a federal building in London, Ontario was named after Pierpoint, and last summer he was designated as a Person of National Significance by the Historic Sites and Monuments Board of Canada.

You most likely know that in 1967, the park was named Centennial Gardens to pay tribute to the country's 100th anniversary. At the time the park was adorned with several gardens and a totem pole. Since then the majority of the gardens have vanished and the totem pole has been removed. The park no longer has the same connection to the Centennial it once had.

Salem Chapel, BME Church NHS 92 Geneva Street, St. Catharines, Ontario, Canada L2R 4N2
Tel: (905) 682-0993 email: scbmec@gmail.com website:salemchapelbmechurch.ca

There is a great opportunity for the City to recognize Richard Pierpoint by renaming the said park, which is the most appropriate location because his provincial plaque is erected on his land.

I kindly ask that a Councillor request a staff report regarding the renaming of the Centennial Gardens to Richard Pierpoint Park during the next Council session (February 22, 2021).

If you have additional questions please feel free to contact me. I thank you kindly for your time.

Very best,

A handwritten signature in blue ink, appearing to be 'R. Bush', with a long horizontal stroke extending to the right.

Rochelle Bush, Trustee & Church Historian
Salem Chapel, BME Church Harriet Tubman Underground Railroad NHS