

## February Agenda

**Wednesday, February 24, 2021**

### **Electronic Participation at 1:30pm**

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting of the Accessibility Advisory Committee will be held electronically.

This Meeting may be viewed online at [www.stcatharines.ca/youtube](http://www.stcatharines.ca/youtube)

**Public Comments:** The public may submit comments regarding agenda matters by contacting [mdetlor@stcatharines.ca](mailto:mdetlor@stcatharines.ca) by February 23 before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

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1. **Call meeting to order (Chair)**
  2. **Recognition of Traditional Territories**
  3. **Additions / Deletions to the Agenda**
  4. **Motion to approve the agenda**
  5. **Motion to adopt the minutes of the previous meeting**
  6. **Declarations of Interest**
  7. **Presentations (invited guests)**  
*Lori Mambella – Carousel background and Q&A (1:30pm)*
  8. **Business arising from the minutes**
  9. **Business**
    - a) **9.1 - new members introduction**
    - b) **9.2 - work plan 2020 report for Social Pillar Committee**
    - c) **9.3 - Discuss Closed Captioning (cc) for Council meetings – Megan**
    - d) **9.4 - motion from the Equity and Inclusion Committee**
    - e) **9.5 - Snow removal**
  10. **Items of Correspondence**

a) Letter to Frontier/Blindsquare

11. **Date of next meeting**

12. **Motion to Adjourn**

**To:** Chantal Switzer, Staff Liaison for the Anti-Racism Advisory Committee and LGBTQ2+ Advisory Committee and Megan Detlor, Accessibility Advisory Committee Staff Liaison

**From:** Melissa Wenzler, Staff Liaison for the Equity and Inclusion Advisory Committee

**Date:** February 10<sup>th</sup> 2021

**Subject:** Recognizing the Improvement of Equity and Inclusivity in the Community

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As part of the Equity and Inclusion Advisory Committee's 2020 Workplan, the committee is working to develop a program to recognize individuals, businesses, community groups for inclusion and equity actions and leadership.

At its meeting on February 9<sup>th</sup>, 2021, the Equity and Inclusion Advisory Committee passed the following:

Motion for the draft document to be sent to other equity-seeking committees for input and review.

Moved by E. Kovacs, Seconded by D. Zecchin

**Carried**

Please see the attached document and let me know if you have any questions. Thank you.

**Item 6: Recognizing the improvement of equity and inclusivity in community**

<b>Item</b>	Recognizing the improvement of equity and inclusivity in community
<b>Description:</b>	Develop program to recognize individuals, businesses, community groups for inclusion and equity actions and leadership. (i.e. living wage champion campaign)
<b>Relationship to Strategic Plan:</b>	Social sustainability goal: “Build and support strong, inclusive neighbourhoods that provide high quality of life for residents of all ages.”
<b>Involvement with other Advisory Committee:</b>	Connection to other equity committees for nominations (Anti-Racism Advisory Committee, LGBTQ2+ Advisory Committee). Work with Volunteer Recognition night for award presentation (as noted in committee terms of reference)
<b>Reporting:</b>	Social Sustainability Pillar Committee, CRCS Staff (volunteer recognition awards)
<b>Risks:</b>	Potential to conflict with existing awards and recognition programs (noted below). Committee will coordinate with other advisory bodies, city staff to collaborate. No budget

<b>Steps</b>	<b>Tentative Schedule</b>	<b>Required Resources</b>
1. Develop criteria for recognizing unsung heroes, nomination process  Suggested awards: -Disability access award -Indigenous award -Anti-racism/diversity award -Newcomer champion award -Pride award -Women’s equity award	Q2 – Q4 2020	

<p>-Human rights champion award</p> <p>-Housing advocate award</p> <p><b>Resources:</b></p> <p><b>1- City of Toronto</b></p> <p><a href="https://www.toronto.ca/city-government/awards-tributes/awards/access-equity-and-human-rights-awards/">https://www.toronto.ca/city-government/awards-tributes/awards/access-equity-and-human-rights-awards/</a></p> <p><b>2- Ryerson University</b></p> <p><a href="https://www.ryerson.ca/recognition-awards/employee-awards/service-leadership-awards/alan-shepard-equity-diversity-inclusion-employee-award/">https://www.ryerson.ca/recognition-awards/employee-awards/service-leadership-awards/alan-shepard-equity-diversity-inclusion-employee-award/</a></p> <p><b>3- University of Toronto</b></p> <p><a href="https://hrandequity.utoronto.ca/award/annual-awards-of-distinction/">https://hrandequity.utoronto.ca/award/annual-awards-of-distinction/</a></p> <p><b>4-City of Vancouver:</b></p> <p><a href="https://vancouver.ca/your-government/diversity-and-inclusion.aspx">https://vancouver.ca/your-government/diversity-and-inclusion.aspx</a></p> <p><b>City of Ottawa:</b></p> <p><a href="https://documents.ottawa.ca/sites/documents/files/documents/adv_equity_en.pdf">https://documents.ottawa.ca/sites/documents/files/documents/adv_equity_en.pdf</a></p> <p>Nomination process:</p> <p>Community-driven nominations from St. Catharines residents and the selection panel is made up of community individuals with expertise and knowledge of issues pertinent to the award categories</p> <p>Review existing city awards and recognition programs:</p>		
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<ul style="list-style-type: none"> <li>- Volunteer Recognition Awards (April event)</li> <li>- MyHoodSTC Awards for Youth Award, Connection Award (New)</li> <li>- Arts Awards (May event)</li> <li>- Trillium Awards (fall presentation)</li> </ul> <p>Categories:</p> <ul style="list-style-type: none"> <li>- Non-profit</li> <li>- Individual (unsung heroes)</li> <li>- For-profit (business)</li> </ul> <p>Possible awards:</p> <ul style="list-style-type: none"> <li>-Plaque/sculpture made by an individual from an equity seeking community to support their work</li> <li>-Experience such as a workshop where money goes back to equity seeking community (example, arts workshop)</li> </ul>		
<p>2. Work with corporate communications, other advisory committees to promote nominations</p> <p>Work with other equity advisory committees (Anti-Racism Advisory Committee, LGBTQ2+ Advisory Committee)</p>	<p>Q1 2021 implementation,</p>	<p>Corporate communications support, CRCS staff support Budget for award TBD</p>

3. Presentation at Civic Recognition Awards, 2021	Q2 2021	
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