

Minutes

Wednesday, February 03, 2021

Electronic Meeting at 5:45pm

Attendance:

Liam (William) Clarke-Coward
Lindsay McCormick
Enzo Divitiis (phoned into meeting)
Daniel Gutierrez
Rick Kennedy

Absent:

Stephanie Vail
Committee Member (name redacted)
Brianna Irvine
David Hall

Staff Liaison:

Bonnie Nistico-Dunk, City Clerk
Chantal Switzer, Corporate Support Services Coordinator

1. Call meeting to order (Chair)

Liam Clarke-Coward called the meeting to order at 6:02 p.m.

2. Recognition of Traditional Territories

Liam Clarke-Coward acknowledged that the land on which the LGBTQ2+ Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. Amendments to the Agenda

None

4. **Motion to approve the agenda**

Moved by: L. Clarke-Coward

That the LGBTQ2+ Advisory Committee approve the February 3, 2021 meeting agenda.

Carried

5. **Motion to adopt the minutes of the previous meeting**

Moved by: L. McCormick

That the January 6, 2021 minutes of the LGBTQ2+ Advisory Committee be approved.

Carried

6. **Declarations of Interest**

None

7. **Business arising from the minutes**

None

8. **Business**

8.1 **Staff Liaison Introduction**

Chantal Switzer introduced herself to the committee.

8.2 **Workplan**

8.2.1 **Crosswalk Installation**

The committee discussed a date for the Pride Crosswalk installation celebration.

C. Switzer provided information from Transportation on the timeline required for the installation, and information from Communications regarding a press release on the installation.

C. Switzer was asked to contact the Mayor's Office and Transportation regarding suggested dates for celebration of installation.

Moved by: L. Clarke-Coward

That June 2, 2021 be chosen as the official celebration day for the installation of the crosswalk with June 6, 2021 chosen as a rain date.

Carried

8.2.2 Develop community resource database for the City's website

L. McCormick spoke of gathering information on local resources and supports for the LGBTQ2+ community to be part of a database on the City's website.

L. Clarke-Coward stated that the list needs to be welcoming.

Rick Kennedy stated that the database needs to include an element of social engagement and list restaurants and bars.

L. Clarke-Coward stated that committee members should forward items to C. Switzer who will liaise with Communications on developing the database on the City's website.

8.2.3 Discussion on workplan items

8.2.3.1 R. Kennedy spoke about conversion therapy. The committee discussed whether Council has a role in denouncing conversion therapy. It was decided that this was being addressed at higher levels of government.

8.2.3.2 L. Clarke-Coward raised a previous item on the workplan regarding sensitivity training for City staff. C. Switzer advised that staff had been invited in the past to a session on gender identity as part of the Compassion Speaker series. C. Switzer will contact Human Resources to enquire whether sensitivity training for staff is part of the training plan.

8.2.3.3 R. Kennedy stated that the workplan should address the committee being more of a resource and not operational, and that it should address making the City more welcoming.

8.2.3.4 L. Clarke-Coward asked for City logo mockup to be forwarded to committee for their input as requested by Corporate Communications.

9. **Date of next meeting**

That the meeting will take place Wednesday, March 3, 2021 at 5:45 p.m.

10. **Motion to Adjourn**

11. Moved by L. McCormick.

That, the meeting of the LGBTQ2+ Advisory Committee be adjourned at 6:50 p.m.

Carried

