

Equity and Inclusion Advisory Committee

Agenda

Tuesday, February 09, 2021

Electronic Participation at 7pm

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting of the Equity and Inclusion Advisory Committee will be held electronically.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by February 8th before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

Members:

Haley Bateman, Chair
Marcel Grimard, Vice Chair
Trecia McLennon
Jingjing Ke
Lina Aristizabal
Esther Roselyn Wainaina
Nesrine Kandil
Denise Zecchin
Emily Kovacs
Sean Vanderklis
Fatima Sheikh, representative from Anti-Racism Committee
Vacant, representative from LGBTQ2+ Committee

Staff Liaison:

Melissa Wenzler, GR Advisor

1. **Call meeting to order (Chair, H. Bateman)**

2. **Recognition of Traditional Territories**

The land on which the Equity and Inclusion Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great

standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions / Deletions to the Agenda**
4. **Motion to approve the agenda**
That the agenda of the February 9th, 2021 meeting Equity and Inclusion Advisory Committee be approved.
5. **Motion to adopt the minutes of the previous meeting**
That the minutes of the January 12th, 2021 meeting of the Equity and Inclusion Advisory Committee be approved.
6. **Declarations of Interest**
7. **Presentations (invited guests)**
None
8. **Business arising from the minutes**
9. **Business**
 - a) **9.1 Workplan 2020: Annual Report & Outstanding Items**
 - i. Equity and Inclusion Training: E. Wainaina, J. Ke, and N. Kandil
 - ii. Friendly and Accessible Community Signage: M. Grimard and N. Kandil
 - iii. Recognizing the Improvement of Equity and Inclusivity in the Community: E. Kovacs and D. Zecchin
 - iv. Review Leadership Accord for Gender Diversity: H. Bateman
 - b) **9.2 Workplan 2021: Discussion**
10. **Date of next meeting**
Tuesday, March 09, 2021, electronic participation at 7pm
11. **Motion to Adjourn**