

Anti-Racism Advisory Committee

Agenda

Tuesday, December 01, 2020

Virtual Meeting via Zoom at 7 p.m.

Members:

Samah Marei
Rhiannon McRae
Stanley Sadava
Saleh Waziruddin (Chair)
Fatima Sheikh (Vice-Chair)
Vicki-Lynn Smith

Regrets

Hanan Awadh
Rashmi Biswas
Erica Williams

Staff Liaison:

Cindy Pfeffer, Organizational Development Consultant

1. **Call meeting to order (Chair)**
7 p.m.
2. **Recognition of Traditional Territories**
3. **Additions / Deletions to the Agenda**
4. **Motion to approve the agenda**
That the Anti-Racism Advisory Committee approve the Dec. 1, 2020 meeting agenda.
5. **Motion to adopt the minutes of the previous meeting**
That the Anti-Racism Advisory Committee approve the minutes of the Nov. 3, 2020 meeting.
6. **Declarations of Interest**

7. **Business arising from the minutes**
 - 7.1. Diverse Supplier Policy – Feedback from Equity and Inclusion Committee
 - 7.2. Report on Niagara Region Council of Women meeting RE: Emergency Responses when Mental Health Issues and Race Converge
 - 7.3. ARAC Annual Report
8. **Business**
 - 8.1. 2020 Workplan Updates
 - 8.1.1. Community Survey and Reporting Channels
 - 8.1.2. Racist & Hate Incident Response Protocol
 - 8.1.3. Anti-Hate Speech Bylaw
 - 8.1.4. Outreach to anti-racism organizations
 - 8.1.5. Anti-Racism Advisory Committee outreach flier / poster
 - 8.1.6. New updates
 - 8.2. 2021 Workplan Drafting
 - 8.3. 2021 Meeting Dates
9. **Date of next meeting**

To be determined at the meeting.
10. **Motion to Adjourn**