

# Anti-Racism Advisory Committee

## Minutes

**Tuesday, November 03, 2020**

**Virtual Meeting, via Zoom at 7 p.m.**

### **Attendance:**

Stanley Sadava  
Saleh Waziruddin (Chair)  
Erica Williams  
Fatima Sheikh  
Vicki-Lynn Smith

### **Regrets**

Hanan Awadh  
Rashmi Biswas

### **Absent**

Samah Marei  
Rhiannon McRae

### **Staff Liaison:**

Cindy Pfeffer, Organizational Development Consultant

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#### **1. Call meeting to order**

S. Waziruddin called the meeting to order at 7:05 p.m.

#### **2. Recognition of Traditional Territories**

S. Waziruddin acknowledged that the land on which the Anti-Racism Advisory Committee meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

#### **3. Amendments to the Agenda**

S. Waziruddin requested that the Correspondence be moved to item 7 on the agenda.

**4. Motion to approve the agenda**

Moved by: S. Sadava

That the Nov. 3, 2020 meeting agenda of the Anti-Racism Advisory Committee be approved.

Carried as Amended

**5. Motion to adopt the minutes of the previous meeting**

F. Sheikh asked that 'disaggregated dated' be changes to "disaggregated data" in the minutes.

Moved by: S. Sadava

That the minutes Oct. 7, 2020 Anti-Racism Advisory Committee be approved.

Carried as amended

F. Sheikh abstained from voting on the motion.

**6. Declarations of Interest**

There were no declarations of interest.

**7. Correspondence**

**Moved by: F. Sheikh**

That the Anti-Racism Advisory Committee receive the items of correspondence for information purposes.

Carried

**8. Business arising from the minutes**

**8.1. 1492 Land Back Lane Resolution**

S. Waziruddin provided an update on the committee's resolution, which was passed by St. Catharines City Council. A permanent injunction has been issued by the courts and there has been increased conflict.

**8.2. Economic Recovery**

E. Williams has been in contact with staff from the City's Economic Development and Tourism Services department and Natasha Bell of Black Owned 905 to discuss how they can work together to promote Black-owned businesses.

**9. Business**

**9.1. Appointment of New Vice-Chair**

Moved by: S. Waziruddin

That the Anti-Racism Advisory Committee accept the resignation of Vicky-Lynn Smith as Vice-Chair.

Carried

S. Waziruddin nominated F. Sheikh for the role as Vice-Chair and she was appointed by acclimation.

#### **9.2. Waive Attendance Requirements for Committee Member**

Moved by: F. Sheikh

That the attendance requirements for Anti-Racism Advisory Committee member, Hanan Awadh, we waived for six months; and

That the waiver be reviewed after six months.

Carried

#### **9.3. Anti-Hate Speech Bylaw**

E. Williams introduced a resolution which would ask City Council to support the creation of an anti-hate speech bylaw.

Moved by V. Smith

That the Anti-Racism Advisory Committee circulate the draft resolution regarding an anti-hate speech bylaw to the Equity and Inclusion Advisory Committee and the LGBTQ2+ Inclusion Committee for comment.

Carried

F. Sheikh abstained from voting.

#### **9.4. ARAC Annual Report**

S. Waziruddin introduced a draft annual report outlining the work of the committee. Once complete the report will be shared with the Social Sustainability Pillar Committee and used by the outreach working group of the ARAC to create a public report.

Committee members were asked to review and share feedback with S. Waziruddin, with a goal of finalizing the report at the December meeting.

#### **9.5. Council of Women – Speaker from ARAC**

S. Waziruddin informed the committee that he has been asked to speak by the Niagara District Council of Women at an event focusing on mental health, racism and the pandemic on Wednesday, Nov. 18, 2020.

#### **9.6. Work Plan Updates**

##### **9.6.1. Community Survey and Reporting Channels**

A draft survey has been shared with the committee for feedback. After input

of the committee members is received, the survey will be shared with community groups for their input on the survey and questions.

**9.6.2. Racist and Hate Incident Response Protocol**

No feedback has been received from the Equity and Inclusion and the LGBTQ2+ advisory committees.

S. Waziruddin reported that the City has implemented a R-Zone policy which contains some similarities to the proposed protocol, although it is narrower. He will review the policy and will draft a list of possible amendments to the R-Zone policy, which will be distributed before the December meeting.

**9.6.3. Diverse Supplier Policy**

No feedback has been received from the Equity and Inclusion and LGBTQ2+ advisory committees at this time.

**9.6.4. Outreach to anti-racism organizations**

Members working on this item have not been able to meet, so there is no update on this item.

**9.6.5. Outreach flyer or poster**

Members working on this item have not been able to meet, so there is no update on this item.

**10. Date of next meeting**

Tuesday, December 01, 2020

**11. Motion to Adjourn**

Moved by F. Sheikh

That the Nov. 3, 2020 meeting of the Anti-Racism Advisory Committee meeting be adjourned.

Carried

Meeting was adjourned at 7:45 p.m.