

Anti-Racism Advisory Committee

Agenda

Tuesday, November 03, 2020

Virtual Meeting, via Zoom at 7 p.m.

Members:

Hanan Awadh
Rashmi Biswas
Samah Marei
Rhiannon McRae
Stanley Sadava
Saleh Waziruddin (Chair)
Erica Williams
Fatima Sheikh
Vicki-Lynn Smith (Vice-Chair)

Staff Liaison:

Cindy Pfeffer, Organizational Development Consultant

1. **Call meeting to order (Chair)**
7 p.m.
2. **Recognition of Traditional Territories**
3. **Additions / Deletions to the Agenda**
4. **Motion to approve the agenda**
That the Anti-Racism Advisory Committee approve the Nov. 3, 2020 meeting agenda.
5. **Motion to adopt the minutes of the previous meeting**
That the Anti-Racism Advisory Committee approve the minutes of the Oct. 7, 2020 meeting.
6. **Declarations of Interest**
7. **Business arising from the minutes**
 - 7.1. 1492 Land Back Lane Resolution
 - 7.2. Economic Recovery

8. **Business**

8.1. Appointment of new Vice-Chair

8.2. Waive attendance requirements for committee member

8.3. Anti-Hate Speech By-law

8.4. ARAC Annual Report

8.5. Council of Women – Speaker from ARAC

8.6. Work Plan updates

8.6.1. Community Survey and Reporting Channels

8.6.2. Racist & Hate Incident Response Protocol

8.6.3. Diverse Supplier Policy

8.6.4. Outreach to anti-racism organizations

8.6.5. Anti-Racism Advisory Committee outreach flier / poster

8.6.6. New updates

9. **Correspondence**

9.1. Office of the City Clerk RE: Six Nations Land Defenders Motion

9.2. Elizabeth Jardine RE Haldimand and Six Nations

10. **Date of next meeting**

To be determined

11. **Motion to Adjourn**