

Equity and Inclusion Advisory Committee

Agenda

Tuesday, October 20, 2020

Electronic Participation at 6:30pm

This Meeting of the Equity and Inclusion Advisory Committee will be held through Electronic Participation, as approved by the City of St. Catharines Council on May 6, 2020.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by **Monday October 19th** before 3:00 PM. Comments submitted will be considered as public information and entered into public record.

Requests to make a Delegation: The public may submit a request to make a delegation to the committee by contacting mwenzler@stcatharines.ca by **Monday October 19th** before 3:00 PM. It is at the discretion of the committee whether to receive delegations.

Members:

Haley Bateman, Chair
Marcel Grimard, Vice Chair
Trecia McLennon
Jingjing Ke
Lina Aristizabal
Esther Roselyn Wainaina
Nesrine Kandil
Denise Zecchin
Emily Kovacs
Marissa Daniels, representative from LGBTQ2+ Committee
Vicki-Lynn Smith, representative from Anti-Racism Committee

Staff Liaison:

Melissa Wenzler, GR Advisor

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1. **Call meeting to order (Chair H. Bateman)**

2. **Recognition of Traditional Territories**

The Chair acknowledged that the land on which Council meets today is the traditional territory of the Haudenosaunee and Anishinaabe peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions / Deletions to the Agenda**

[List Additions/Deletions]

4. **Motion to approve the agenda**

That the agenda of the October 13th, 2020 meeting Equity and Inclusion Advisory Committee be approved.

5. **Motion to adopt the minutes of the previous meeting**

That the minutes of the September 8th, 2020 meeting of the Equity and Inclusion Advisory Committee be approved.

6. **Declarations of Interest**

7. **Presentations: Kristen Sullivan, Deputy Clerk**

8. **Business arising from the minutes**

9. **Business**

9.1 Presentation: Public Participation Expense Reimbursement Policy, Kristen Sullivan, Deputy Clerk

9.2 Items from the Anti-Racism Advisory Committee for Feedback

i. Racist and Hate Incident Response Protocol:

Originally included in the ARAC's workplan as a Racist Incident Response Protocol, the committee recognizes it can be used to respond to hate incidents in the City, which extended beyond racism.

ii. Diverse Supplier Policy:

This item seeks to have City Council direct staff to update the City's purchasing policies to ensure businesses owned by members of equity seeking groups are considered when purchasing goods and services.

9.3 Recovery Plan Feedback

9.4 Request to Council through the Social Pillar Committee:

That Council request a report from staff on the current protections in place to deal with harassment directed at a member of Council and the resources it would require to provide further support to members of Council who are subject to harassment, intimidation and threats.

9.5 Work Plan Discussion

10. **Date of next meeting**
[Select Next Meeting Date]
11. **Motion to Adjourn**