

Equity and Inclusion Advisory Committee

Agenda

Tuesday September 8th, 2020

Electronic Participation at 6pm

This Meeting of the Equity and Inclusion Advisory Committee will be held through Electronic Participation, as approved by the City of St. Catharines Council on May 6, 2020.

This Meeting may be viewed online at www.stcatharines.ca/youtube

Public Comments: The public may submit comments regarding agenda matters by contacting mwenzler@stcatharines.ca by **Monday September 7th** before 3:00 PM. Comments submitted will be considered as public information and entered into public record.

Requests to make a Delegation: The public may submit a request to make a delegation to the committee by contacting mwenzler@stcatharines.ca by **Monday September 7th** before 3:00 PM. It is at the discretion of the committee whether to receive delegations.

Members:

Haley Bateman, Chair

Marcel Grimard, Vice Chair

Trecia McLennon

Jingjing Ke

Lina Aristizabal

Esther Roselyn Wainaina

Nesrine Kandil

Denise Zecchin

Emily Kovacs

Marissa Daniels, representative from LGBTQ2+ Committee

Vicki-Lynn Smith, representative from Anti-Racism Committee

Staff Liaison:

Melissa Wenzler

1. Call meeting to order
2. Recognition of Traditional Territories
3. Adoption of the Agenda
4. Motion to Adopt the Agenda
5. Declarations of Interest
6. Motion to Adopt the Minutes, August 11th, 2020
7. Business
 - a) Banner Feedback (Materials distributed and reviewed by members prior to meeting)
 - b) Work Plan Discussion
 - a. Equity and Inclusion Training: E. Wainaina, J. Ke, and N. Kandil
 - b. Friendly and Accessible Community Signage: M. Grimard and N. Kandil
 - c. Recognizing the Improvement of Equity and Inclusivity in the Community: E. Kovacs and D. Zecchin
 - d. Review Leadership Accord for Gender Diversity: H. Bateman and M. Daniels
 - c) Equity and Inclusion Representatives on other Committees Discussion
 - d) Vacancy Update
8. Updates from LGBTQ2+ and Anti-Racism committee representatives
9. Other business
10. Date of Next Meeting: TBD
11. Motion to Adjourn