

Anti-Racism Advisory Committee

Agenda

Monday, August 31, 2020

Virtual Meeting via Zoom at 6 p.m.

Members:

Hanan Awadh	
Rashmi Biswas	Fatima Sheikh
Samah Marei	Vicki-Lynn Smith
Rhiannon McRae	Saleh Waziruddin (Chair)
Stanley Sadava	Erica Williams

Staff Liaison:

Cindy Pfeffer, Organizational Development Consultant

1. **Call meeting to order (Chair)**
2. **Recognition of Traditional Territories**
3. **Additions / Deletions to the Agenda**
4. **Motion to approve the agenda**
That the agenda of the Aug. 31, 2020 meeting of the Anti-Racism Advisory Committee be approved.
5. **Motion to adopt the minutes of the previous meeting**
That the minutes of the June 18, 2020 meeting of the Anti-Racism Advisory Committee be approved.
6. **Declarations of Interest**
7. **Business arising from the minutes**
Update on ARAC motion regarding Niagara Regional Police.
8. **Business**
 - 8.1. Request from Equity and Inclusion Advisory Committee to endorse a letter to Council regarding the hiring of the Equity, Inclusion and Diversity Position at the City.

8.2. Work Plan Updates

- Racist incident response protocol
- Intersection of gender and race on economic recovery in a post-pandemic environment.
- Outreach to other anti-racism groups

9. **Date of next meeting**
Wednesday, Oct. 7

10. **Motion to Adjourn**