

## Minutes

**Tuesday, August 11, 2020**

**Online at 6:00 pm**

### **Attendance:**

Haley Bateman, Chair  
Marcel Grimard, Vice Chair  
Nesrine Kandil  
Emily Kovacs  
Marissa Daniels  
Esther Wainaina

### **Absent:**

Vicki-Lynn Smith  
Trecia McLennon  
Denise Zecchin  
Jingjing Ke  
Lina Aristizabal

### **Staff Liaison:**

Melissa Wenzler, GR Advisor

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#### **1. Call meeting to order (Chair H. Bateman)**

The Chair called the meeting to order at 6:09pm

#### **2. Recognition of Traditional Territories**

#### **3. Additions / Deletions to the Agenda**

The Chair added a discussion of Niagara Regional Councillor D. Huson's motion to be brought forward for consideration at the August 13, 2020 Regional Council meeting respecting Child Care as part of section 7d.

#### **4. Motion to approve the agenda**

Moved by N. Kandil, Seconded by M. Daniels

**Carried**

#### **5. Motion to adopt the minutes of the previous meeting**

Moved by N. Kandil, Seconded by E. Wainaina

**Carried**

**6. Presentations (invited guests)**

None

**7. Business**

**a. Review of Chair's draft letter re: Diversity, Inclusion and Gender Equity Position**

The Chair informed the Committee that the draft letter had been circulated to the Chairs and Staff Liaisons of the LGBTQ2+ and Anti-Racism Advisory Committees. Committee members approved of the letter. M. Daniels follow up with the Chair of LGBTQ2+ to confirm their course of action.

**b. Vacancy discussion**

After a discussion of options for filling the vacancy, the following two motions were made:

**Moved by M. Grimard, Seconded by N. Kandil**

That the Committee is in agreement to use the current pool of applicants to fill the vacancy with an Indigenous voice.

**Carried**

**Moved by E. Kovacs, Seconded by M. Grimard**

That the Equity and Inclusion Advisory Committee participates in advising City council on equitable practices in engaging with marginalized communities in being part of recruitment for advisory committees and provide equitable best practices for community engagement and participation for equity seeking groups on various advisory committees.

**Carried**

**c. Work Plan Discussion**

Committee members gave updates on their individual research as allocated at the last meeting.

M. Daniels will be working with H. Bateman.

The Committee agreed to add a discussion of the scope/boundaries of the work for the next meeting.

The Chair advised members to approach the Staff Liaison if they need assistance.

**d. Discussion city actions during COVID-19 for vulnerable communities**

The Chair informed the committee of Regional Councillor D. Huson's upcoming motion on childcare, as the issue is of importance to the Committee

E. Kovacs then shared a report on Women Entrepreneurs in Canada, and the Feminist Recovery Plan.

**8. Updates from LGBTQ2+ and Anti-Racism committee representatives**

M. Daniels updated the Committee on the work the LGBTQ2+ Advisory Committee has worked on in regards to the Rainbow Crosswalk. The design chosen was the Pride Progress with the Indigenous Triangle, installation in 2021. The paint chosen for the design has to be ordered and the city has decided to wait until after winter weather. Tentative plans to have a gathering to commemorate.

**9. Other Business**

E. Wainaina inquired about how this Committee has representatives from the LGBTQ2+ and Anti-Racism Advisory Committees, and if there could be representatives from Equity and Inclusion on those committees, and volunteered to sit on the Anti-Racism Committee.

The Chair informed the Committee that those discussions had been ongoing before COVID-19. The item will be added to the agenda for the next meeting.

M. Daniels added that there are tentative plans for a fundraiser for the Rainbow Crosswalk.

**8. Date of next meeting**

Tuesday, September 08, 2020

**9. Motion to Adjourn**

Moved by M. Daniels

The meeting adjourned at 7:40pm