

Anti-Racism Advisory Committee

Agenda

Thursday, March 12, 2020

Ante Room, City Hall at 5:30 p.m.

Members:

Hanan Awadh
Rashmi Biswas
Stanley Sadava
Fatima Sheikh
Saleh Waziruddin (Chair)

Regrets:

Vicki-Lynn Smith (Vice-Chair)
Rhiannon McRae
Samah Marei

Staff Liaison:

Cindy Pfeffer, Organizational Development Consultant

Guests:

Kristen Sullivan, Deputy City Clerk
Sydney Hansen, Intern, Office of the City Clerk
Nona Bader, representing the LGBTQ2+ Advisory Committee

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1. **Call meeting to order (Chair)**
5:30 p.m.
 2. **Recognition of Traditional Territories**
 3. **Additions / Deletions to the Agenda**
The Chair informed the committee members present that they are not required to formally accept resignations. As result the item pertaining to the resignation of Kim Radersma will be removed from the agenda.

4. **Motion to approve the agenda**

Moved by: H. Awadh

That the agenda of the March 12, 2020 meeting of the Anti-Racism Advisory Committee be approved.

Carried as amended

5. **Motion to adopt the minutes of the previous meeting**

Moved by: H. Awadh

That the minutes of the Jan. 9, 2020 meeting of the Anti-Racism Advisory Committee be approved.

Carried

6. **Declarations of Interest**

No declarations of interest

7. **Presentations (invited guests)**

**Kristen Sullivan, Deputy Clerk and Sydney Hansen Intern, Office of the City Clerk.
RE: Committee Recruitment and Appointment Review**

K. Sullivan provided an overview of the City's current appointment policy and practices for advisory boards and local board and changes being contemplated to increase diversity on the committees.

Committee members provided feedback on proposed changes during the meeting. Additional comments can be forwarded to K. Sullivan directly or through the ARAC Committee Liaison.

Nona Bader LGBTQ2+ Advisory Committee

RE: Request for Rainbow Crosswalk at Harriet Tubman School

N. Bader provided the committee with information related to a request received by the LGBTQ2+ Advisory Committee to place a rainbow crosswalk in front of Harriet Tubman School following an incident of homophobic bullying.

8. **Business arising from the minutes**

Harriet Tubman Day Celebrations

S. Waziruddin provided an overview of the recent Harriet Tubman flag raising. He said he hopes the City can do a flag raising every year.

Feedback on calendar of observances

Suggested calendar additions will be forwarded to the Mayor's Office.

9. **New Business**

9.1 Anti-Racism Advisory Committee 2020 Work Plan

Moved by: F. Sheikh

That the Anti-Racism Advisory Committee's 2020 Work Plan be approved.

Carried

9.2 2020 ARAC Meeting Dates

Moved by: F. Sheikh

After discussion, the committee decided on the following meeting schedule for 2020:

April 1, 2020	Sept. 9, 2020
May 6, 2020	Oct. 7, 2020
June 3, 2020	Nov. 4, 2020
July 8, 2020	Dec. 2, 2020
Aug. 5, 2020	

That the 2020 meeting dates for the Anti-Racism Advisory Committee be approved.

Carried

10. Date of next meeting

Wednesday, April 01, 2020

11. Motion to Adjourn

F. Sheikh moved to adjourn the meeting at p.m. 7:35pm