

Equity and Inclusion Advisory Committee

Agenda

Tuesday, March 10, 2020

Atrium Room at 6:00 pm

Members:

Haley Bateman, Chair
Marcel Grimard, Vice Chair
Trecia McLennon
Jingjing Ke
Lina Aristizabal
Esther Wainaina
Nesrine Kandil
Denise Zecchin
Emily Kovacs
Paul Hammond
Vicki-Lynn Smith, representative from Anti-Racism Committee

Regrets

Marissa Daniels, representative from LGBTQ2+ Committee

Staff Liaison:

Acting: Marla Terreberry-Portifilio, Human Resources

Guest: Lori Mambella, Manager Programs and Culture Services

1. Call meeting to order
2. Recognition of Traditional Territories
3. Adoption of the Agenda
4. Motion to Adopt the Agenda
5. Declarations of Interest
6. Motion to Adopt the Minutes of Feb. 11, 2020 meeting
7. Business

- A) Presentation by Community Recreation and Culture Services, Lori Mambella, Manager Programs and Culture Services, Parks and Recreation Programming Master Plan
 - a. review recommendations for inclusion and diversity: “recreation for all”
 - b. opportunities for committee to provide support
- B) Discussion about local impacts of the Novel Coronavirus (COVID19)
 - a. See [Niagara Region Public Health website](#) for official information
- C) Debrief on Feb. 24 City Council delegation and next steps
- D) Resource: City for All Women Initiative Ottawa – [Equity and Inclusion Handbook](#)
- 8. Updates from LGBTQ2+ and Anti-Racism committee representatives
 - a. Committee participation in LGBTQ2+ and anti-racism committees
 - b. LGBTQ2+ committee: update on rainbow crosswalk
 - c. Anti-Racism Committee
- 9. Other business:
 - o Volunteer Recognition Awards, Tuesday, April 21. Nominations open on [Engage.STC](#) until March 6
- 10. Date of Next Meeting: Tuesday April 14, 2020 at 6 pm, Ante Room
 - Note: City Clerk’s office to attend to seek feedback on committee recruitment process
- 11. Motion to Adjourn