

Agenda

Tuesday, March 03, 2020

Ante Room at 5:45 p.m.

Members:

Member name redacted for privacy	Lindsay McCormick
William Clarke-Coward	Sharon Paton (Chair)
Marissa Daniels (Vice-Chair)	LeeAnn Pocknell
Enzo DeDivitiis	Stephanie Vail
Rob Gill	

Staff Liaison:

Marla Terreberry-Portfilio, Human Resources Consultant

1. **Call meeting to order**
2. **Recognition of Traditional Territories**
3. **Additions/deletions to the agenda**
4. **Motion to approve the agenda**
That the March 3, 2020 agenda of the LGBTQ2+ Advisory Committee be approved.
5. **Motion to adopt the minutes of the previous meeting**
February 4, 2020
6. **Declarations of interest**
7. **Presentations**
7.1. Dick Moore, Senior Pride Network Niagara
8. **Business Arising from the Minutes**
8.1. Consultation with Equity Seeking groups related to the Rainbow Crosswalk at Harriet Tubman School. (Staff Liaison, Marla Terreberry-Portfilio)
8.2. Statement regarding community event or professional development information sharing (Chair, Sharon Paton)
9. **Business**
9.1. 2015 Recreation Facilities & Programming Master Plan

Lori Mambella, Manager, Programs and Culture Services, Community,
Recreation and Culture Services

9.2. Committee recruitment and appointment process review.

As directed by the Council Motion, (below) a committee recruitment and appointment process review is being undertaken. Kristen Sullivan, Deputy Clerk and Sydney Hansen are seeking feedback from committee members on this topic.

Council Motion:

WHEREAS the City of St. Catharines is committed to continuous improvement and equitable, accessible, and fair processes governing citizen appointments to boards and committees;

THEREFORE BE IT RESOLVED that staff be directed to seek best practices and develop a new Public Appointment Policy and Application Process for citizen appointments to all city boards and committees and that staff develop proactive strategies to ensure that the appointment process aims to reflect the geographic distribution and diversity of the City; and

BE IT FURTHER RESOLVED that the new Policy be made available to the public and will guide Council Members and City staff to ensure that the most suitable candidates are selected and appointed using a process that is consistent and objective; and

BE IT FURTHER RESOLVED that the new Application shall include a self-identification form where applicants can provide information about their geographic location, gender, age group, Aboriginal status, racial group, disability status, and sexual orientation if they choose; and

BE IT FURTHER RESOLVED that a Task Force of Council be struck to provide input to staff on the matter in 2020; and

BE IT FURTHER RESOLVED that the new draft policy be reviewed by Council by Q1 of 2021.

9.3. Work plan discussion

10. Date of next meeting

March 31, 2020

11. Motion to Adjourn