

# Equity and Inclusion Advisory Committee

## Agenda

**Tuesday, February 11, 2020**

**Burgoyne Woods Room at 6:00 pm**

### **Members:**

Haley Bateman, Chair  
Marcel Grimard, Vice Chair  
Trecia McLennon  
Jingjing Ke  
Lina Aristizabal  
Roselyn Wainaina  
Nesrine Kandil  
Denise Zecchin  
Emily Kovacs  
Paul Hammond  
Marissa Daniels, representative from LGBTQ2+ Committee  
Vicki-Lynn Smith, representative from Anti-Racism Committee

### **Regrets**

### **Staff Liaison:**

Julie Rorison

Guest: Marla Terreberry-Portifilio, Human Resources

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1. Call meeting to order
2. Recognition of Traditional Territories
3. Adoption of the Agenda
4. Motion to Adopt the Agenda
5. Declarations of Interest
6. Motion to Adopt the Minutes, Jan. 14, 2020 meeting
7. Introduction to new committee member

8. Business
  - a) Motion and letter for Council Consideration: childcare / dependent care policy  
(Review draft distributed)
  - b) Referral from City Council re. Diversity and Inclusion staff – M. Terreberry-Portifilio, Human Resources  
(See memo distributed)
9. Updates from LGBTQ2+ and Anti-Racism committee representatives
  - [Harriet Tubman Day](#), March 10, 2020 – Vicki Lynn
  - Representative to attend other committee meetings
10. Other business:
  - Items in the news (limited to 3)
11. Date of Next Meeting: Tuesday, March, 2020 at 6 pm
12. Motion to Adjourn