

## Minutes

**Tuesday, November 12, 2019**

**Ante Room at 5:00 p.m.**

### **Attendance:**

Marissa Daniels, Enzo DeDivitiis, Rob Gill, Lindsay McCormick, Sharon Paton, LeeAnn Pocknell, Stephanie Vail

### **Absent:**

Members name redacted for privacy, William Clarke-Coward

### **Staff Liaison:**

Marla Terreberry-Portfilio

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1. **Call meeting to order**

The Chair called the meeting to order at 5:05 pm.

2. **Recognition of Traditional Territories**

The Chair acknowledged that the land on which Council meets today is the traditional territory of the Haudenosaunee and Anishinaabeg peoples, many of whom continue to live and work here today. This territory is covered by the Upper Canada Treaties and is within the land protected by the Dish with One Spoon Wampum agreement. Today this gathering place is home to many First Nations, Metis, and Inuit Peoples. Acknowledging this is a reminder that our great standard of living is directly related to the resources and friendship of Indigenous people.

3. **Additions/Deletions to the Agenda**

The Chair advised of the following amendment to the agenda:

Addition: Item 7.2 Amendment to the LGBTQ2+ Advisory Committee Meeting Start Time.

4. **Motion to approve the agenda**

**Moved by:** Lindsay McCormick

That the November 12, 2019 agenda of the LGBTQ2+ Advisory Committee be approved as amended.

**CARRIED**

5. **Motion to adopt the minutes of the previous meeting**

**Moved by:** Rob Gill

That the minutes of the October 22, 2019 meeting of the LGBTQ2+ Advisory Committee be approved.

**CARRIED**

6. **Declarations of Interest**

There were none noted.

7. **Business arising from the minutes**

**7.1. Meeting Date change for December 2019 meeting.**

Marisa Daniels informed that the December 10, 2019 meeting of the LGBTQ2+ Advisory Committee conflicts with the December 10, 2019 meeting of the Equity and Inclusion Advisory Committee and the Vice Chair is required to attend both meetings.

Move by: Enzo DiDevitiis.

That the December 10, 2019 meeting of the LGBTQ2+ Advisory Committee be rescheduled to December 9, 2019 at 5:45 pm.

**CARRIED**

**7.2. LGBTQ2+ Advisory Committee Meeting start time.**

Committee members discussed that it has been challenging to arrive on time for an Advisory Committee meetings that starts at 5:00 pm. It was discussed that a later start time would make it easier for members to attend.

Moved by: Marissa Daniels

That the start time of the monthly LGBTQ2+ Advisory Committee meetings be changed to 5:45 pm.

**CARRIED**

8. **Business**

**8.1. Work Plan Discussion Continued**

The members discussed the following committee priorities for the 2020.

1. Conducting an environmental scan of the services/resources/educational opportunities for members of the LGBTQ2+ communities that exist in the City of St. Catharines in order to determine:
  - a. what if any gaps exist;
  - b. opportunities of partnerships with community organizations;

- c. If/how organizations are marking days of significance to LGBTQ2+ communities;
2. Recommendations/information related to gender and sexual diversity training for City Staff.
3. Gathering information regarding Gender Inclusive Washrooms (GIW) including:
  - a. Where these washrooms are located in city run facilities;
  - b. Best practices; and
  - c. Rationale for the need for GIW facilities
4. Inclusive Business Program.

**Action items:**

- Staff Liaison to email the work plan template to members
- Enzo DeDivitiis, Lindsay McCormick and Stephanie Vale will complete a draft work plan for priority #1 for review and discussion at the December 9, 2019;
- LeeAnn Pocknell will complete a draft work plan for priority #2 for review and discussion at the December 9, 2019 meeting;
- Marissa Daniels will complete a draft work plan for priority #3 for review and discussion at the December 9, 2019 meeting;
- Rob Gill will complete a draft work plan for priority #4 for review and discussion at the December 9, 2019 meeting.

**8.2. Community Event or Professional Development Information Sharing (Marissa Daniels, Vice Chair)**

Due to time constraints this item was deferred to the next meeting.

**Other Business:**

Marisa Daniels informed that Trans Day of Remembrance takes place on November 20, 2019. Committee members discussed the feasibility of committee marking this day of significance in some way.

**Action Item:** Staff Liaison will inform the Mayor's office that November 20, 2019 is Trans Day of Remembrance and inquire if the Mayor's Office is able to acknowledge this day through his social media post.

**9. Date of next meeting**

December 9, 2019 at 5:45 pm

**10. Motion to Adjourn**

**Moved by:** Rob Gill

That this meeting of the LGBTQ2+ Advisory Committee be adjourned.

**CARRIED**