



Kristine Douglas
Director of Financial Management Services, City Treasurer
City of St. Catharines
50 Church Street
St. Catharines, ON
L2R 7C2

Ms. Douglas,

The following correspondence should serve as an official response to the motion passed at the City of St. Catharines Budget Standing Committee on Monday, October 28, which read as follows;

"That the Niagara District Airport report back to the BSC with results of the salary study and a comparison to other similar airports".

Our review, started in 2019, has been with respect to comparator information for discussions surrounding the potential governance transfer and associated human resource items and issues with the Niagara Region. Any information to be gathered from comparator airports could be done, however such information will only be available for provision back to the City in Q1/Q2 of 2020.

As such, we will move forward with plans to procure that comparator information from similar size airports – based on best attempts to have those facilities share that information and follow up with municipal staff on the outcomes in an official format in Q2 of 2020.

Please advise should there be any further questions or concerns related to information and timeline.

A handwritten signature in blue ink, appearing to read 'Dan Pilon', with a stylized flourish at the end.

Dan Pilon, CEO
Niagara District Airport