

# Equity and Inclusion Advisory Committee

## Agenda

**Tuesday, October 08, 2019**

**Ante Room at 6:00 pm**

### **Members:**

Haley Bateman, Chair  
Marcel Grimard, Vice Chair  
Trecia McLennon  
Jingjing Ke  
Lina Aristizabal  
Emily Kovacs  
Bonnie McPhail  
Roselyn Wainaina  
Nesrine Kandil  
Marissa Daniels, representative from LGBTQ2+ Committee  
Vicki-Lynn Smith, representative from Anti-Racism Committee

### **Regrets**

Denise Zecchin

### **Staff Liaison:**

Julie Rorison

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1. Call meeting to order
  2. Recognition of Traditional Territories
  3. Adoption of the Agenda
  4. Motion to Adopt the Agenda
  5. Declarations of Interest
  6. Business
    - a. Workplan discussion: A workplan must be developed and submitted to the Social Sustainability Pillar to request funding in the 2020 City budget by November.

Topics received in advance for discussion:

- Leadership Accord for Gender Diversity
    - Note this item was directed to the committee by Council. Please review report in advance at:  
<https://stcatharines.civicweb.net/document/67753>
  - Childminding options and policy
  - Coalition for Inclusive Communities
    - Review report from Niagara Regional Council at: <https://pub-niagararegion.escribemeetings.com/filestream.ashx?DocumentId=5729>
  - Recommendations to Council for Niagara Regional Police Service Board regarding federal guide on equity, diversity and inclusion
  - Equity and inclusivity training for Council orientation
  - Other items for discussion
7. Other business
8. Date of Next Meeting: Tuesday, Nov. 12 at 6 pm  
- For discussion: the meeting schedule overlaps with LGBTQ2+ Advisory Committee meetings
9. Motion to Adjourn