

# Equity and Inclusion Advisory Committee

## Minutes

**Tuesday, October 08, 2019**

**Ante Room at 6:00 p.m.**

### **Attendance:**

Haley Bateman, Chair

Marcel Grimard, Vice Chair

Trecia McLennon ~ arrived at 6:15 p.m.

Jingjing Ke ~ arrived at 6:15 p.m.

Lina Aristizabal

Emily Kovacs ~ arrived at 6:49 p.m.

Esther Wainaina

Nesrine Kandil

Marissa Daniels, representative from the LGBTQ2+ Committee

Vicki-Lynn Smith, representative from the Anti-Racism Committee

### **Absent:**

Bonnie MacPhail

Denise Zecchin

Julie Rorison, staff liaison

### **Staff Liaison:**

Leanne Kurek

- 
1. **Call meeting to order (Haley Bateman)**  
6:05 p.m.
  2. **Recognition of Traditional Territories**
  3. **Additions / Deletions to the Agenda**
    - Addition: Approval of minutes from September 12<sup>th</sup> meeting
    - Addition: Introduction of representatives from LGBTQ2+ and Anti-Racism committees
  4. **Motion to approve the agenda**  
Moved by: M. Grimard  
That the agenda for the Equity and Inclusion Advisory Committee meeting of October 8, 2019 be approved with additions

**Carried**

5. **Motion to adopt the minutes of the previous meeting**

Moved by: N. Kandil

**Carried**

6. **Presentations (invited guests)**

NA

7. **Business arising from the minutes**

NA

8. **Business**

**a. 8.1 Introductions**

Representatives from LGBTQ2+ and Anti-Racism committees introduced themselves in a roundtable discussion.

**b. 8.2 Work plan Discussion**

Committee members participated in a brainstorming session to identify priorities for the 2020 Work plan. The following items were identified:

- 1 – Dependent care options and policy
- 2 – Equity and Inclusion training
- 3 – Environmental Scan
- 4 - Friendly and Accessible Communities ~ signage
- 5 – Recognizing 'Unsung Hero' for individuals/businesses etc. for inclusion and equity.

Committee members will complete the remainder of the work plan at the November meeting and are encouraged to submit any other ideas for discussion prior to the next committee meeting to J. Rorison, staff liaison. Committee members are reminded to review the reports on Leadership Accord and Coalition for Inclusive Communities in advance of next meeting.

***Motion:***

*To move discussion on the Leadership Accord for Gender Diversity and the Coalition for Inclusive Communities the next meeting for more fulsome discussion.*

Moved by: T. McLennon

**Carried**

9. **Other Business**

Add 'issues debrief' as an agenda item for future meetings. Note to limit items to three per meeting.

**10. Date of next meeting**

Tuesday, November 05, 2019 at 6:00 p.m. in the Burgoyne Woods room.

**11. Motion to Adjourn**

Moved by: N. Kandil

**Carried**

The meeting adjourned at 8:05 p.m.

DRAFT