

## Agenda

**Thursday, November 03, 2022**

### **Electronic Participation at 4:30 p.m.**

As part of the City's commitment to safety during the COVID-19 pandemic, this meeting will be held electronically.

This Meeting may be viewed online at [www.stcatharines.ca/youtube](http://www.stcatharines.ca/youtube)

**Public Comments:** The public may submit comments regarding agenda matters by contacting [lkurek@stcatharines.ca](mailto:lkurek@stcatharines.ca) by Wednesday, November 3, 2022, before 3:00 p.m. Comments submitted will be considered as public information and entered into public record.

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1. **Call meeting to order – Chair, Phillips**
  2. **Recognition of Traditional Territories**
  3. **Additions / Deletions to the Agenda**
  4. **Motion to approve the agenda**
  5. **Motion to adopt the minutes of the previous meeting – August 4, 2022.**
  6. **Declarations of Interest**
  7. **Presentations (invited guests)**
  8. **Business arising from the minutes**
  9. **Business**
    - a) **9.1 Review waiving of fees applications**
      - Applications attached
    - b) **9.2 Accessibility Plan 2021-2025**
      - Report attached

c) **9.3 BIPOC membership of ABCs in their terms of reference recommendations**

Anti-Racism Advisory Committee, October 18, 2022.

The St. Catharines Anti-Racism Advisory Committee recommends the following for improving the diversity of applicants and appointees to City agencies, boards, and (advisory) committees (ABC's):

- 1) In addition to public information sessions at city properties, staff should do outreach information sessions to BIPOC community organizations, including as part of BIPOC community events and meetings, to educate BIPOC residents on opportunities to serve on ABC's as well as information on the current demographic gaps on specific ABC's.
- 2) The City should produce printed and digital materials for distribution to and by BIPOC community groups on applying for these committees.
- 3) BIPOC interest groups specific to relevant ABC's should also be contacted for arranging outreach sessions.
- 4) Applicants should be provided with a package showing sample anonymized applications from successful applicants including application statements and resumes. Specific illustrative examples should be given of the most appropriate answers to application questions.
- 5) The pillar committees and councillors deciding on appointments should be provided with information on the demographic gaps in committees to take into consideration.

d) **9.4 Resolution against (re-)installing a nativity scene at City Hall**

Anti-Racism Advisory Committee, October 18, 2022.

WHEREAS St. Catharines has residents of various faiths and traditions who should have equal standing in an inclusive community

THEREFORE BE IT RESOLVED that the St. Catharines Anti-Racism Advisory Committee recommends against installing a Nativity Scene or other religious display at City Hall or on City properties.

e) **9.5 Resolution on Indigenous and Black/POC Membership on Advisory Committees, Boards, and Commissions**

Anti-Racism Advisory Committee, September 20, 2022.

WHEREAS it is a benefit to have racial and Indigenous status representation on advisory committees, boards, and commissions

THEREFORE BE IT RESOLVED that the Terms of Reference membership section for all advisory committees, boards, and commissions be updated to include an

appointment of person(s) who are Indigenous and also an appointment of person(s) who are Black or POC.

f) **9.6 Verbal update from the Anti-Racism Advisory Committee for information only on decolonization project at the St. Catharines Library**

g) **9.7 Future meeting schedule**

i. TBD on new committee structure

10. **Date of next meeting**  
TBD

11. **Motion to Adjourn**

## **Intake 4 Applicant Summaries – November 3, 2022**

### **Community Care – Great Holiday Food Drive, December 9, 2022**

This is their biggest fundraising event of the year where food, toys, clothing, and monetary donations are received. There will be live radio throughout the entire day and may be performances. Parking spots will be needed for the bus and donors to easily drive up to drop off donations. This event ensures we have the funds to run continue our programs.

### **Education Foundation of Niagara – Spooky Pooches in the Park, October 29, 2022**

The Education Foundation of Niagara is a registered non-profit charity supporting DSBN students by engaging the community to provide needed funds & resources where government funding isn't available. The funds raised will enable us to fulfill student financial need requests. This program helps individual students who experience financial need, allowing them to fully participate in their school setting. Some examples of areas that qualify are nutrition, personal care products, shoes and clothing, necessary medication or medical supplies, reasonable field trip fees, co-op footwear, and post-secondary school application fees. All fees raised will be dedicated to these requests.

### **Niagara African Caribbean Culture Organization – Fall Festival, October 8, 2022**

First time event for this not-for-profit group seeking to provide an opportunity for vendors/performers/community members of African and Caribbean descent to gather and showcase their businesses to the community at large. Also an opportunity for African and Caribbean community members to gather and celebrate their culture in traditional ways. All funds raised through event participation will be used to make this an annual event.

### **Gillian's Place Pancake Breakfast, November 3, 2022**

Each year, GP launches the start of Women Prevention Month in November and the Wrapped in Courage Campaign with a pancake breakfast at Market Square. This event targets to professionals working in the downtown core and will bring professionals together to work to end violence against women in Ontario. This event brings many volunteers and interested patrons that support GP.

The Pancake Breakfast for The Wrapped in Courage campaign mobilizes the community to realize and understand the insidious nature of abuse and violence, and how violence continues to be the greatest gender inequality rights issue for women and girls. This event will not only raise awareness on the issue of violence and abuse toward women and girls, but it will make the City of St. Catharines and the residents aware of the programs and services GP offers, and how we support our community and allies.

Our goal is to provide safety, support and empowerment to vulnerable women, Two-spirit, gender queer, trans and non-binary individuals in our community.

### **Distress Centre of Niagara – Suicide Awareness Walk, September 10, 2022**

DCN is a 24/7 Distress Line service that provides support for anyone in need in our community. By holding this event, we hope to increase awareness of the service we provide for the residents of St Catharines and the rest of the Niagara Region. Awareness of our service also allows us to promote the recruitment of volunteer crisis responders who are much needed in order to offer this service 24/7/365.

While this event is something we use to raise funds for our service, this is an annual event we hold on September 10 (World Suicide Awareness Day) to bring increased awareness of suicide in the community and to provide support to those that have lost someone to suicide.

### **Start me Up Niagara – Coldest Night of the Year, February 25, 2023**

The Coldest Night of the Year is a fun, family-friendly annual walk-a-thon that raises money for the hungry, homeless and hurting in the Niagara Region.

The Coldest Night Of The Year will have a tremendous impact on our City's most vulnerable by providing needed supports and services, such as food, drop-in resources and supports.

Residents of the community will enjoy the satisfaction of donating and walking with purpose.

## Waiving of Fees - Fee Calculator

### Distress Centre of Niagara - Suicide Awareness Walk

10-Sep-22

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 210.58	\$ 27.38	\$ 237.96
Custodial Fees	\$ 181.85		\$ 181.85
Parking Fees			\$ -
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)			
<b>SUB TOTAL:</b>	\$ 392.43	\$ 27.38	\$ 419.81

**50% Waiving of Fees TOTAL: \$ 196.22**

### Waiving of Fees History

Amount of Fees Waived Previously

2021 \$209.17

**TOTAL: \$ 209.17**

**Waiving of Fees - Fee Calculator**  
**Community Care Great Holiday Food Drive**  
09-Dec-22

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 538.11	\$ 69.95	\$ 608.06
Custodial Fees	\$ 73.80	\$ 9.59	\$ 83.39
Parking Fees	\$ 485.61	\$ 63.13	\$ 548.74
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)			
<b>SUB TOTAL:</b>	\$ 1,097.52	\$ 142.68	\$ 1,240.20

**50% Waiving of Fees TOTAL: \$ 548.76**

**Waiving of Fees History**

Amount of Fees Waived Previously

2021 \$345.53  
2019 \$358.72

**TOTAL: \$ 704.25**

## Waiving of Fees - Fee Calculator

Education Foundation of Niagara - Spooky Pooches Parade

29-Oct-22

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 350.40	\$ 45.55	\$ 395.95
Custodial Fees			\$ -
Parking Fees			\$ -
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)			
<b>SUB TOTAL:</b>	\$ 350.40	\$ 45.55	\$ 395.95

**50% Waiving of Fees TOTAL: \$ 175.20**

### Waiving of Fees History

Amount of Fees Waived Previously

2021

**TOTAL: \$ 79.23**



## Waiving of Fees - Fee Calculator

Niagara African Caribbean Culture Organization - Fall Festival

08-Oct-22

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 350.40	\$ 45.55	\$ 395.95
Custodial Fees			\$ -
Parking Fees			\$ -
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)	\$ 202.50		
<b>SUB TOTAL:</b>	\$ 350.40	\$ 45.55	\$ 395.95

**50% Waiving of Fees TOTAL: \$ 175.20**

### Waiving of Fees History

First time applicant

**TOTAL: \$ -**

## Waiving of Fees - Fee Calculator

Gillian's Place Pancake Breakfast

03-Nov-22

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 210.58	\$ 27.38	\$ 210.58
Custodial Fees	\$ 36.90		\$ 36.90
Parking Fees	\$ 51.80		\$ 51.80
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)			
<b>SUB TOTAL:</b>	\$ 299.28	\$ 27.38	\$ 299.28

**50% Waiving of Fees TOTAL: \$ 149.64**

### Waiving of Fees History

No recent applications

**TOTAL: \$ -**

## Start Me Up Niagara - Coldest Night of the Year

25-Feb-23

	Eligible For Fee Waiving	Not Eligible For Fee Waiving	
City Fees	Pre-Tax Fee	Applicable Taxes	Total
Facility Rental	\$ 210.58	\$ 27.38	\$ 237.96
Custodial Fees	\$ 272.78		\$ 272.78
Parking Fees			\$ -
Showmobile Rental			\$ -
Portable Stage Rental			\$ -
Portable Stage Delivery Fee			\$ -
Bleacher Rental			\$ -
Bleacher Delivery Fee			\$ -
Garbage Can Rental			\$ -
Picnic Table Rental			\$ -
Street Banner Fee			\$ -
Road Closure Fee			
Insurance (not eligible)			
<b>SUB TOTAL:</b>	\$ 483.36	\$ 27.38	\$ 510.74

**50% Waiving of Fees TOTAL: \$ 241.68**

### Waiving of Fees History

Amount of Fees Waived Previously

2021 \$175.20  
2019 \$270.00

**TOTAL: \$ 445.20**

**Waiving of Fees Budget Subtotal****\$12,866.72** Remaining - pending applicant approval

Organization - Park Rental	Date of Event	Amount	Notes **	Approved /Pending
Black Owned 905	21-Nov-21	\$481.82	2021 Event	Approved
Get Up and Move 2021	28-Sep-21	\$712.50	2021 Event	Approved
Start Me Up Niagara	26-Feb-22	\$232.59		Approved
District School Board of Niagara	March 8&9, 2022	\$868.81		Approved
Spring Ting (Black Owned 905)	10-Apr-22	\$458.57		Approved
ATTCH Niagara Family Fun & Wellness Day	28-May	\$175.20		Approved
Fitzgerald Neighbours Easter Egg Hunt	16-Apr-22	\$80.42		Approved
World Hepatitis Day - NHS	22-Jul-22	\$175.20		Approved
Kid's Ultimate Challenge	18-Jun-22	\$217.75		Approved
RRPC Innovation Foundation Youth Yultide Event	18-Nov	\$162.33		Approved
Emancipation Day (Matter of Black)	01-Aug-22	\$175.20		Approved
Fitzgerald Neighbours	06-Aug-22	\$80.42		Approved
Hospice Niagara	01-Oct-22	CXL		CXL
Merritton Lions	September 2 - 5, 2022	NA		Not Approved
Niagara Regional Native Centre	July 8, August 12, August 26, 2022	\$260.29		Approved
Rotary Rib Fest	July 27 - August 2, 2022	\$1,035.66		Approved
Terry Fox Run	18-Sep-22	\$175.20		Approved
World Hepatitis Day	22-Jul-22	\$179.44		Approved
Niagara Children's Centre	01-Oct	\$175.20		Approved
Community Care - Great Holiday Food Drive	09-Dec-22	\$548.76		
Education Foundation - Spooky Pooches Parade	29-Oct-22	\$175.20		
Niagara African Carribbean Culture Festival	08-Oct-22	\$175.20		
Gillian's Place Pancake Breakfast	03-Nov-22	\$149.64		
Distress Centre Niagara - Suicide Awareness Walk	10-Sep-22	\$196.22		
Start Me Up Niagara - Coldest Night of the year	25-Feb-23	\$241.68	2023 Event	

\$7,133.28

Waiving of Fees

Organization	Date of Event	Occurance of Event	Type of Org	Application	Permit	Rental Amount	Letter	Budget	Notes
Black Owned 905	21-Nov-21	First Time	Non-Profit	Y	Y	\$963.64	NA	Y	
Get Up and Move 2021	28-Sep-21	First Time	Charitable	Y	Y	\$712.50	Y	Y	
Start Me Up Niagara	26-Feb-22	Annual	Non-Profit	Y	Y	\$465.17	Y	Y	
District School Board of Niagara	March 8&9, 2022	Annual	Non-Profit	Y	Y	\$1,737.62	NA	Y	
Spring Ting (Black Owned 905)	10-Apr-22	First Time	Non-Profit	Y	Y	\$917.14	NA	Y	
ATTCH Niagara Family Fun & Wellness Day	28-May	First Time	Non-Profit	Y	Y	\$350.40	NA	Y	
Fitzgerald Neighbours Easter Egg Hunt	16-Apr-22	Annual	Non-Profit	Y	Y	\$160.84	NA	Y	
World Hepatitis Day - NHS	22-Jul-22	Annual	Charitable	Y	Y	\$350.40	NA	Y	
Kid's Ultimate Challenge	18-Jun-22	Annual	Charitable	Y	Y	\$435.49	NA	N	
Youth Yultide Event	18-Nov-22	Annual	Non-Profit	Y	Y	\$324.65			
						\$4,276.54			
Emancipation Day (Matter of Black)	01-Aug-22	First Time	Non-Profit	Y	Y	\$350.40			
Fitzgerald Neighbours	06-Aug-22	First Time	Non-Profit	Y	Y	\$160.84			
Hospice Niagara	01-Oct-22	Annual	Charitable	Y	Y	\$435.49			
Merritton Lions	September 2 - 5, 2022	Annual	Non-Profit	Y	Y	\$1,798.65			
Niagara Regional Native Centre	July 8, August 12, August 26, 2022	Annual	Non-Profit	Y	Y	\$520.58			
Rotary Rib Fest	July 27 - August 2, 2022	Annual	Charitable	Y	Y	\$2,071.32			
Terry Fox Run	18-Sep-22	Annual	Charitable	Y	Y	\$350.40			
World Hepatitis Day	22-Jul-22	Annual	Non-Profit	Y	Y	\$358.88			
Niagara Children's Centre	01-Oct-22	Annual	Non-Profit	Y	N	\$350.40			
Community Care - Great Holiday Food Drive	09-Dec-22	Annual	Non-Profit	Y	Y	\$1,097.52			
Education Foundation - Spooky Pooches Parade	29-Oct-22	First Time	Non-Profit	Y	Y	\$350.40			
Niagara African Carribbean Culture Festival	08-Oct-22	First Time	Non-Profit	Y	Y	\$350.40			
Gillian's Place Pancake Breakfast	03-Nov-22	Annual	Non-Profit	Y	Y	\$299.28			
Distress Centre Niagara - Suicide Awareness Walk	10-Sep-22	Annual	Non-Profit	Y	Y	\$392.43			
Start Me Up Niagara - Coldest Night of the year	25-Feb-23	Annual	Non-Profit	Y	Y	\$483.36			

# 2021 Year-End Status Report

## Accessibility Plan 2021-2025

This document is available in alternate formats upon request. Please visit: [The City of St. Catharines website](#) or call 1-905-866-5600 to speak with a representative from Citizen's First

## **Compliance**

As required under the *Integrated Accessibility Standards Regulation* (IASR) of the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA), the City of St. Catharines prepares annual status reports on the progress of the organization's strategy to prevent and remove barriers to accessibility. The City's 2021-2025 Accessibility Plan outlines the City's current strategy.

This annual report provides a status update on the corporation's progress achieved in 2021 towards that strategy. This includes a detailed account of the improvements to City services, programs, information, communications, goods and facilities through the completion of accessibility-related initiatives. In addition to meeting statutory requirements, this report demonstrates the City's commitment to the inclusion of persons with disabilities, be they residents, employees or visitors in all the City has to offer.

The City is currently compliant with provisions under the standards of Customer Service, Information and Communication, the Design of Public Spaces, Transportation, Employment and General Standards.

## **Statement of Organizational Commitment**

The Corporation of the City of St. Catharines is committed to developing, implementing, maintaining, and enhancing accessibility as set out under the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA) and its Standards for people with a disability, in a manner that:

- Reflects the principles of dignity and independence;
- Seeks to provide integrated services; and
- Provides opportunity equitable to others to obtain, use and benefit from its goods or services.

## **Achievements and Activities in 2021**

### **Physical Environment:**

Bill Burgoyne Arena - Bowl Isolation & Accessibility Upgrades



### **Bowl isolation and Lift**

Completed project in 2021 to seal openings to help with ice making and energy efficiency. Added a series of doors along openings. Also, added a lift as pictured to improve accessibility for visitors to the arena.



## Port Dalhousie Piers Concrete Benches



At the Accessibility Advisory Committee (AAC) meeting on September 29, 2021, the AAC, in principle, supported the bench design for the piers. The AAC also asked staff to review and consider the items below regarding the bench design for the piers:

For bench installation, include concealed rods to eliminate external “L brackets”. Also requested was the inclusion of an arm rest or grab bar to select benches to help individuals sit or stand. Other requests were to ensure the space between the benches allows access for a power wheelchair. For individuals with visual impairments, contrasting colours between the bench and the piers surface including indicators on the surface of the pier and to provide priority seating signage for accessibility

## Port Dalhousie Library Ramp

Ramp update at Port Dalhousie Library completed in 2021





## Pelham Road



High visibility bicycle lanes, tactile plates at sidewalk ramps, dropped sidewalks at driveways to minimize crossfall.

## **Linear Infrastructure**

Accessibility On street parking – Reverse Angle Parking  
St. Paul Street at Silver Spire Church



## **New Sidewalks**

### **Constructed:**

Abbot Street (north side, Oakdale Avenue to 40m easterly)  
Export Drive (west side, Dieppe Road to Welland Avenue)  
Gibson Place (north side from Niagara Street to 70m westerly)  
Rykert Street (south side, Louth Street to approx. 80m west of Westland)

### **Awarded:**

Arthur Street (west side – 3 missing sections, East side near Cindy Drive  
Niagara Street (west side – 2 sections, Mapleview Drive southerly to mid-block walkway

## **Recreational Trails and Multi-Use Paths**

Location	New Trail	Upgrade Existing	Paving Spring 2022	Federal ICIP funded
Fairview Park	✓		✓	✓
Lakeside Park		✓		✓
Pearson Park	✓			✓
Rennie Park		✓	✓	✓
Merritt Trail along Moffatt Street		✓		
Merritt Trail (CNR to Chestnut St. W)		✓	✓	✓
Merritt Trail (Chestnut St. W to Glendale Avenue)	✓		✓	✓
Merritt Mills Multi-use Path (Hartzel Road to Ellis Avenue)	✓		Start spring 2022	

Welland Canal Trail (Parnell to Scott) – by St Lawrence Seaway Corporation		✓	✓	
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## **2021 Resurfacing**

### **Market Square Parking Lot**



### **Other projects:**

Lakeside Park Parking Lot  
 Burgoyne Woods Entrance Driveway and Main Loop  
 Queen Street (St. Paul to King)  
 Lake Street (Linwell to Lakeshore)  
 Various Local Streets

## **Community Recreation and Culture Services**

### **Abilities in Motion (AIM)**

A new program introduced where adults (ages 18+) with developmental, physical and cognitive disabilities will be taught skills that train and strengthen the whole body. The instructor-led exercises allow participants the opportunity to maintain mobility, assist in balance and increase coordination

- No swimming skills required
- Support person may participate at no charge



### **Museum – Sensory Friendly Sunsets**

In this after-hours program, lighting and sounds in the Museum will be altered to reduce external stimuli and a several sensory-friendly activities will be made available for families to engage with on your own terms. Activities include the following:

**Hands-on-Heritage:** children will be encouraged to touch and match objects made of different materials

**Play Zone:** self-directed play area with a variety of tactile toys and activities to choose from.

**Quiet Zone:** a place to relax and be calm, with blankets, large stuffed animals, and grounding observation activities.

## **Financial Management Services**

External improvements were made to provide increased accessibility and ease of use to customers and community partners through the following measures:

- updates were made to forms located on the City's website corresponding with the launch of the new website
- 13 of 17 of the forms used for procurement were updated to comply with accessibility requirements leaving only 4 additional forms to be reviewed and updated. The following forms were updated:
  - Purchase Order Master
  - Purchase Requisition
  - RFP – request for proposal, RFT – request for tender & RFQ – request for quotation - templates
  - Addendum template
  - Award Notification Letter template
  - Cancellation Notification template
  - Disqualification Notice template
  - Letter of Intent template
  - Prequalification Notification template
  - Declaration of Accessibility Compliance (will need wording updated to reflect newest AODA info)
  - Landing page for bids & tenders
  - Purchase Authority – Corporation Purchasing Card
  - Purchase Authority – Vouchers or Requisitions
- Staff have increased their requests for the support of the Communications Team to review content and make suggestions based on accessibility requirements
- Improvements were made to the Budget Standing Committee and Council Reports to make them more accessible
- Tax Certificates were made available to purchase online through Tax Certificate Online Tool (TCOL)
- Installation of additional pay and display parking equipment and continued use of Honk Mobile app
- Online payments available for various parking services (parking tickets and reoccurring parking permit payments)

## **Employment**

- Continue to notify the public that accommodations will be provided upon request
- Continue to promote and welcome accommodations throughout recruitment process and employment life cycle
- Rick Hansen audits and certifications for city buildings completed in 2021 with Kiwanis facility achieving Gold Certification
- Partnership with Communications and Clerks & Legal department to offer closed captioning at Council meetings
- Edited accessibility communications guide for staff from the 2016 version to an updated 2021 version
- Expanded LanguageLine services to Fire and Emergency Services
- Created and released to 2021-2025 Multiyear accessibility plan
- IT included update to Licensing that includes voice to text option
- IT has supported staff and committees to make the move to meeting virtually on platforms like zoom and Microsoft Teams

## **St. Catharines Transit 2021**

- One large accessible bus to be received in February
- Twelve standard accessible buses to be received in April/May
- Four paratransit buses ordered in Jan 2021
- New furniture ordered for 33% of the Bus Terminal that is built to CSA National Standard of Canada for Accessible Design.
- Website revisions to meet AODA Accessibility Standards. Launching early 2021
- Installed contrast markings on bus platforms
- New Bus Operator program being updated to include more paratransit training and more mobility training.
- Commence renovations at St. Catharines Bus Terminal to improve accessibility including washroom upgrade and wayfinding.
- Increasing the number of fully accessible doors at the Downtown Bus Terminal



**Anti-Racism Advisory Committee Recommendations on Improving Diversity of Applicants and Appointees for Agencies, Boards, and Committees (ABC's)**

October 18, 2022

The St. Catharines Anti-Racism Advisory Committee recommends the following for improving the diversity of applicants and appointees to City agencies, boards, and (advisory) committees (ABC's):

- 1) In addition to public information sessions at city properties, staff should do outreach information sessions to BIPOC community organizations, including as part of BIPOC community events and meetings, to educate BIPOC residents on opportunities to serve on ABC's as well as information on the current demographic gaps on specific ABC's.
- 2) The City should produce printed and digital materials for distribution to and by BIPOC community groups on applying for these committees.
- 3) BIPOC interest groups specific to relevant ABC's should also be contacted for arranging outreach sessions.
- 4) Applicants should be provided with a package showing sample anonymized applications from successful applicants including application statements and resumes. Specific illustrative examples should be given of the most appropriate answers to application questions.
- 5) The pillar committees and councillors deciding on appointments should be provided with information on the demographic gaps in committees to take into consideration.

**Anti-Racism Advisory Committee Resolution Against Nativity Scene at City Hall**

October 18, 2022

**WHEREAS** St. Catharines has residents of various faiths and traditions who should have equal standing in an inclusive community

**THEREFORE BE IT RESOLVED** that the St. Catharines Anti-Racism Advisory Committee recommends against installing a Nativity Scene or other religious display at City Hall or on City properties

**Resolution on Indigenous and Black/POC Membership on Advisory Committees, Boards, and Commissions**

St. Catharines Anti-Racism Advisory Committee, September 20, 2022

WHEREAS it is a benefit to have racial and Indigenous status representation on advisory committees, boards, and commissions

THEREFORE BE IT RESOLVED that the Terms of Reference membership section for all advisory committees, boards, and commissions be updated to include an appointment of person(s) who are Indigenous and also an appointment of person(s) who are Black or POC.

St. Catharines Advisory Committee and Task Force Diversity (per Clerk's Office)  
With 2016, 2021 Census Data for City of St. Catharines

2016	84.6		2.7		2.9		1.7		1.4		4.5		1.4	
2021	81		2.5		4.1		2.3		2.5		4.8		1.6	

	Applied	Appointed	Applied	Appointed	Applied	Appointed	Applied	Appointed	Applied	Appointed	Applied	Appointed	Applied	Appointed
Committee	White		Indigenous		Black		Latino		S. Asian		East Asian		Mid. East.	
Accessibility	81	75	0	0	5	6	0	0	0	0	0	0	0	0
Anti-Racism	33	21	8	7	17	21	0	0	17	21	8	7	17	21
Arts & Culture	67	69	5	0	5	0	3	0	5	0	0	0	5	0
Clean City	65	73	0	0	0	0	8	0	4	0	0	0	4	0
Adjustment	72	100	0	0	0	0	0	0	0	0	6	0	0	0
Older Adults	90	78	0	0	2	0	0	0	0	0	2	11	0	0
Downtown Dev/Revitalization	76	78	0	0	0	0	0	0	3	0	3	0	3	0
Equity & Inclusion	60	44	6	13	11	13	4	6	11	6	2	6	11	6
Green	79	80	0	0	0	0	4	0	0	0	4	0	0	0
Heritage	81	75	0	0	0	0	0	0	0	0	0	0	0	0
Heritage Permit	79	88	7	13	0	0	0	0	0	0	0	0	0	0
LGBTQ+	81	71	3	6	5	6	5	12	0	0	0	0	0	0
Museum	92	100	0	0	0	0	0	0	0	0	0	0	0	0
Public Art	55	43	0	0	10	14	5	14	5	0	0	0	5	0
Rec Master Plan	85	90	4	10	0	0	4	10	4	0	0	0	4	0
Town & Gown	70	75	0	0	0	0	0	0	0	0	0	0	0	0
Transport	76	88	3	0	0	0	0	0	0	0	0	0	0	0
Library	71	80	4	0	2	0	2	0	7	10	2	0	7	10
Transit	61	60	0	0	0	0	0	0	11	0	0	0	11	0
Downtown Parking Study TF	57	60	0	0	0	0	0	0	0	0	0	0	0	0
Youth TF	43	47	0	0	14	7	0	0	5	7	5	7	5	7